



Temporary staff, adjuncts and students decreased by 16.9 percent from Spring 2015-2019 (335 employees). This category of employee typically results in less significant savings since these are not benefited employees. However, decreases in this group may result in savings that can be realized more quickly, since ceasing contract renewals is a relatively prompt/immediate action.

Regular Full Time Equivalency (FTE)

Table 2. UAF Employee FTE, Spring 2015-2019

	Spring 2015	Spring 2016	Spring 2017	Spring 2018	Spring 2019	Change	% Change	Change	% Change
Grand Total	2,022.9	1,932.7	1,790.6	1,754.3	1,746.4	-276.5	-13.7%	-7.9	-0.4%

Note 1: One FTE is equivalent to one regular full-time employee's effort in a biweekly pay period. This does not take into account the number of pay periods for which an assignment is established and cannot be used to meaningfully measure temporary employee assignments. Temporary and extended temporary employees are therefore excluded from the table above.

Note 2: Effective FY18 (fall 2018), Vice Chancellor for Student Affairs was restructured. As a result, the Development Office, KUAC and University Relations now report to the Chancellor. FTEs in both areas are mapped to previous periods in order to present apples to apples comparisons.

Changes in regular employee FTE from Spring 2015-2019 show the impact of budget reductions across the university; total UAF employee FTE decreased by 13.7 percent (276.5 FTE).

From Spring 2015-2019, UAF still shows reduced FTEs across all areas.

The largest reductions occurred under the Provost (-132.6 FTE, -15.1 percent), Vice Chancellor for Rural, Community & Native Education (-66.4 FTE, -26.2 percent), and Vice Chancellor for Admin Services (-29.4 FTE, -9.9 percent). Reductions in these areas influence budget reduction.

Regular employees are able to voluntarily reduce their contract lengths (i.e. from 12 to 11 months). Reduced contracts have an impact to FTE, rather than headcount.