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- Information boards: Mental Health, Diversity & Inclusion
- Racial Justice 101: Racial Disparities in Healthcare with Reketta Peterson
- National Coming Out Day
- International Pronouns Day
- Indigenous People's Day
- Native American Heritage Month activities
 - UAF Respectful Workplace Briefings
 - o Chancellor's Cabinet
 - o Community & Technical College
 - o Facility Services

Spring 2022 Activities

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- Title IX and You Training/ Intro. to Bystander Intervention
 - o New Student Spring Orientation
 - o Geological Sciences Summer Field Course
- CFOS: Girls on Water Seminar
- Stalking Awareness Month activities
- Valentine's Day- Sexual Responsibility Week
- Sexual Health and Responsibility Fair
- Sexual Responsibility Week
- Sexual Assault Awareness Month activities
 - o Chanel Miller, Why I Stayed
 - o Take Back the Night
 - o Clothesline Project
 - o Denim Day

Assistance Program offers employees a 30-minute consultation with an attorney.

Counseling: Utilized by both complainants and respondents, the Student Health and Counseling Center or Employee Assistance Program are offered, depending on the parties' affiliation.

Website: The UAF Department of Equity and Compliance website is in compliance with the new Federal rules on Title IX:

Challenges	
	Shine a Light- Promoting Conversation on Diversity: The Northwest Campus, in partnership with UAF Equity and Compliance and Nanook Diversity & Action Center host monthly discussions to encourage understanding, build empathy, and engage us all in thinking critically about our world views.
	Biomedical Learning and Student Training Program, College of Engineering and Mines, College of Fisheries and Ocean Sciences, College of Liberal Arts, Foundation, eCampus, Geophysical Institute, governance groups, Graduate School, Grants and Contracts Administration, Nanook Diversity and Action Center, Northwest Campus, Office of Information Technology, School of Education, Student Support Services, UA Human Resources, UAF Police Department, University Relations, Student Affairs, Water and Environmental Research Center, students: undergraduate and graduate, Blossom House, community advocate for individuals with disabilities, Fairbanks Diversity Council, First Alaskans Institute, and Interior Alaska Center for Non-Violent Living.
	The UAF Strategic Plan on Inclusive Excellence: (<u>https://www.uaf.edu/diversity/</u>) started year two of project execution in October 2021. Individuals participating are from Admissions, Alaska Native Studies and Rural Development, Alumni Relations, Athletics,
	The UAF E&C works closely with Center for Student Rights and Responsibilities (CSRR), Residence Life, UA Human Resources (UA HR) as well as many other departments at UAF. Bi-weekly meetings are held with the Vice Chancellor for Student Affairs, the Provost, CSRR, UAF Fire Chief, and UA HR. Monthly meetings are held with Residence Life, UAF Police Chief, Interior Alaska Center for Non-Violent Living, and Fairbanks Prevention Coalition.
	Title IX Coordinator is collaborating with community partners to host a Resiliency Conference in spring 2023 that will be held on the Troth Yeddha' Campus.

Challenges

COVID-19:

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