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A G E N D A

UAF FACULTY SENATE MEETING #62

Monday, March 25, 1996

1:30 p.m. - 4:05 p.m.

Wood Center Ballroom

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|------|----|---|-------|
| 1:30 | I | Call to Order - Eric Heyne A. Roll Call B. Approval of Minutes to Meeting #61 C. Adoption of Agenda | 5 Mn. |
| 1:35 | II | Status of Chancellor's Office Actions A. Motions Approved: 1. Motion to approve the BFA in Theatre. 2. Motion to approve the deletion of the MEd. in College Student Personnel Administration. 3. Motion to amend Grade Appeals Policy 4. Motion to amend Grade Appeals Policy B. B] | 5 Mn. |

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| | B. | Concurrent Enrollment - The AHEAD Program - A. Tremarello (Attachment 62/7) | 5 Mn. |
| | C. | Motion to approve high school students accepted into the concurrent enrollment (AHEAD) program will be admitted to full freshman status at UAF and the minimum high school cumulative GPA for admission will be a 2.50, submitted by Curricular Affairs (Attachment 62/8) | 10 Mn. |
| | D. | Motion to endorse changes to proposed Regents' Policy on Post-Tenure Evaluation - M Jennings (Attachment 62/9) | 10 Mn. |
| | E. | Motion to recommend that locus of tenure in Regents' policy be defined- M Jennings (Attachment 62/10) | 10 Mn. |
| 3: 25 | IX | Committee Reports | 30 Mn. |
| | A. | Curricular Affairs - Dana Thomas | |
| | B. | | |

University Budget In lengthy discussions regarding proposed tuition increases, information was provided on the University's probable financial circumstances. UAA's Chancellor argued that his budget would be in deficit by five to six million dollars out of a 100 million dollar budget in the coming fiscal year. To increase average class sizes Anchorage has eliminated 235 course sections.

Grievance After discussion with a legal firm (Ida Shapiro?) from Washington (State? D.C.?), the University has decided to postpone action on the Grievance Policy. The outside legal advisers have recommended against the proposed two stage system and instead are advocating the establishment of an internal expert investigation process. The concerns are compliance with the Americans with Disabilities Act and other laws.

Workload Faculty Workloads should be tied directly to the University's mission statement.

Collection Two This Collection concerns a variety of issues related to research and instruction including policies concerning copyright and patent matters and the status of research faculty. Regulations concerning these policies are to be discussed with a group of research faculty. The Copyright policy will not be reviewed prior to April 18, 1996. Comments regarding Collection Two should be sent to Pat Ivey via E-Mail to insure they do not get lost in the system

Collection Three This Collection contains numerous matters directly affecting all faculty including a mandatory three year post tenure review. These reviews are under the direction of the Chancellors who can consider faculty, administrative, and other relevant sources of information in making a determination. Anyone failing this review will be reviewed for two more years, and then if still failing will be fired for cause. Comments on Collection Three must be sent to the Statewide Academic Council by May 6, 1996 - through Pat Ivey.

Assessment of Student Achievement. This assessment is mandated by the Northwest Accreditation Association and is to be performed under the direction of the President of the University.

Personnel Records Under state law UAF personnel records are public documents and are available under the Freedom of Information Act. These records include grievance reports.

Leaves The family and medical leave act is under review and an effort is being made to compare University benefits with those of other institutions. Vice President for Academic Affairs Nanne Myers and the State Wide Academic Council are reviewing sabbatical leave policies. Regents believe that there are serious abuses with sick leave policy at the University. Leave share arrangements must also be reviewed to insure confidentiality of medical records. At present the University has a 9,000 member pool of people covered by benefits, and compensation is now to include the cost of the total benefit package. These issues are to be reviewed in April '96.

Some Public Comments

Community College Union (ACC/AFT) ACC/AFT has 275 members and has been the bargaining agent for these faculty for twenty two years. Negotiations requested by the University for a new contract

are illegal and are inconsistent with good practice. ACC/AFT has a definite mission, the four part teaching assignment at the community college level (ABA and ADA) has quite different and separate from the mission of faculty involved in United Academics. The key phrase from ACC/AFT was: We know who we are.

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|----|---------|--------|------------|------------------|
| 70 | 3/10/97 | Monday | 1: 30 p. m | audi oconference |
| 71 | 4/14/97 | Monday | 1: 30 p. m | f ace- to- face |
| 72 | 5/12/97 | Monday | 1: 30 p. m | audi oconference |

**All meetings will take place in the Wood Center Ballroom

FALL:

Orientalion for New Students - Monday, September 2, 1996

Health Issues

Sect. 3 Conference Committees Charges

[[E. Library and Information Technologies Users Committee

The charge of the Library and Information Technologies Users Committee shall be to:

1. review Library and Media Services plans and acquisitions.
2. advise on the application of technological innovations for the Library/Media Services.]]

ATTACHMENT 62/5
 UAF FACULTY SENATE MEETING #62
 MARCH 25, 1996
 SUBMITTED BY CURRICULAR AFFAIRS

MOTION
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The UAF Faculty Senate moves to suspend for one year the change in the last day of late registration.

EFFECTIVE: Immediately

RATIONALE: At its Meeting #59 on November 13, 1995 the Faculty Senate approved several date changes to simplify and clarify dates for various deadlines. We have since found that moving the last day for late registration to the second Friday of instruction causes major problems with the refund policy and for the fee assessment and collection processes. A one-year delay in implementing this change will give the Accounting and Business Operations Office an opportunity to review the current policies affected by this change.

ATTACHMENT 62/6
 UAF FACULTY SENATE MEETING #62
 MARCH 25, 1996
 SUBMITTED BY ADMINISTRATIVE COMMITTEE

MOTION
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The UAF Faculty Senate moves to confirm the membership on the Ad Hoc Committee on Unit Criteria consisting of one member from each of the following committees: Curricular Affairs, Faculty Affairs; Scholarly Activities; Faculty Development, Assessment, and Improvement; and Service Committee.

Madelaine Schatz, Curricular Affairs
 Barbara Alexander, Faculty Affairs
 Paul Layer, Scholarly Activities
 Ray RaLonde, Faculty Development, Assessment, & Improvement

Michelle Hebert, Service Committee

ATTACHMENT 62/7
UAF FACULTY SENATE MEETING #62
MARCH 25, 1996

CONCURRENT ENROLLMENT -- THE AHEAD PROGRAM
Overview

The University of Alaska Fairbanks, in conjunction with the Fairbanks North Star Borough School District and a representative from private schools, has developed a program to provide a more formalized process and structure for high school students taking courses at UAF.

The purpose is to admit qualified high school students into UAF as concurrently enrolled students (simultaneously enrolled for credit in high school and university courses) using a coordinated, systematic, four-way model (student, parents, high school AHEAD advisor and UAF academic advisor) of planning and academic advising.

The objectives are to:

1. Offer advanced, non-duplicative instructional opportunities at UAF for local high school students;
2. Provide secondary and postsecondary credit for the instruction as appropriate (dual credit);
3. Provide eligible high school students official UAF admittance (with degree-seeking, undeclared major, freshman status);
4. Provide services for AHEAD Program participants commensurate with UAF degree-seeking students;
5. Foster planned, cooperative advising between the high school student, parents, high school counselor or teacher, and a UAF academic advisor; and
6. Provide local high school students with unique opportunities for enriched scholastic and talent development.

High school students will be introduced to the AHEAD Program during their freshman year of high school. While planning for entrance into the program is encouraged during the freshman year of high school, nothing precludes identification of participants in their sophomore or junior year. However, the earlier the participation in the AHEAD Program the better the opportunity for planning an integrated high school and university curriculum which best meets the needs of the student.

The AHEAD Program will occur in three phases during a high school student's career; information and planning, admission/enrollment (usually the senior year

1. Offer advanced, non-duplicative instructional opportunities at UAF for local high school students.
2. Provide secondary and postsecondary credit for the instruction

one staff of UAF Student Services, and
one parent of concurrently enrolled student (not parent of any
student connected with the advisory committee

The committee will monitor the program and provide advice concerning program policies and procedures. Meetings will occur at least once per semester, with additional meetings as necessary. Members will be appointed by the FNSB School District Central Office and the UAF Dean of Student Services.

In addition to the administrative advisory committee, a program leadership team will exist for each high school involved in concurrent enrollment. The team will consist of a student, a high school advisor, a parent, and the principal (or designee). The high school advisor will be the team leader and will be the liaison with the UAF employee designated as the supervisor of the concurrent enrollment program. The purpose of the team is to monitor and evaluate the concurrent enrollment program as it occurs within each high school. If situation-specific problems occur, the team should endeavor to expedite solutions. For problems that are recurring or are not resolvable at the team level, the issue/concern should be passed to the administrative advisory committee. It will not be necessary for the team to meet on a regular basis unless there are problems that require attention.

ATTACHMENT 62/8
UAF FACULTY SENATE MEETING #62
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SUBMITTED BMB) OnAA

point average should be above average. The current criteria for high school students to take university courses is a 2.00 GPA so a higher standard is required for acceptance into the AHEAD program

ATTACHMENT 62/9
UAF FACULTY SENATE MEETING #62
MARCH 25, 1996

MOTION
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college of an MAU within the University of Alaska.