Agenda - Committee on the Status of Women
CSW Meeting 7 Feb 2018, 2:15-3:15
Museum Conference Room

1) Update – Bylaws approved by Faculty Senate

2) Question from Sina A. regarding CSW and adjunct faculty (Steffi)
- Invite Sine to March meeting to discuss her concerns.

3) Women faculty lunch – 18 September 2018

4) Preparing for Success Panel –
- From last year: Most who attend are pre-tenure/term – Comments: Helpful, positive tone, more about bi-partite
- Date? (Currently, 20 April, 2018)
- No more Spring Fest – so classes will going on during panel
    - Seems like this could be a problem for attendance
    - Possibly Friday afternoon?
    - Possibly Tues/Thurs during 1:00-2:00
- Room – set? (Ask Emily P.)
- Coffee Service? – Who does this?
- Panel members? (make sure we have someone from Engineering)
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Agenda -

Cover if there is time...

7) Leave share. Derek & Megan. Re: CSW Resolution "*The Committee on the Status of Women urges UAF and UA to amend the leave-share policy in order to permit the sharing of sick leave for pregnancy, childbirth, adoption, family and elder care*."

Appears that UAF's interpretation of the law makes it impossible. However, Derek checked some other peer-Universities leave-share programs and whether they can be used for pregnancy etc.: Virginia commonwealth university, Appalachian State Univ, UW, CO. The first two appear to allow leave share for pregnancy but the last two don't. More research will be done and apparent exceptions to UAF's interpretation summarized.

Others to check: Univ. New Mexico, Univ. Michigan, Univ. Wisconsin, UNC, Boise State, Univ. Montana, Montana State, Calif System, Oregon State Univ., Ohio State, Delaware.

[From last time: If we can't expand the leave share program as intended, can we seek a different approach to obtaining a Family Leave program? Discussion of idea proposed by Lily that if tax road-blocks prevent an expansion of the Leave Share program we should ask for Paid Family leave (a more expensive option that might force a solution to the less expensive problem?).]

8)President Johnson's absences lecture: Compensation Equity Study