

## Committee on the Status of Women (CSW) 2013-14 Annual Report

### CSW membership

Jane Weber (Chair), Ellen Lopez (Co-Chair), Amy Barnsley, Megan McPhee, Kayt Sunwood, Mary Ehrlander, Diana Di Stefanop, Shawn Russell, Jenny Liu, Nilima Hullavarad, Derek Sikes, and Michelle Bartlett (Ex officio representative)

The Committee on the Status of Women (CSW) met monthly during AY 2013-14 to discuss, assess, and address issues affecting women (and all) faculty at UAF. The following highlight this year's committee accomplishments.

### Women Faculty Luncheon

On 3 October, 2013, CSW hosted UAF's ninth annual Women Faculty Luncheon. The luncheon was webstreamed for faculty who could not participate in person. Over 100 women faculty participated. Our keynote speaker was Dr. Joan Braddock, UAF Former Dean of the College of Natural Science and Mathematics, and Interim Director of the UAF Press. Braddock's address focused on her reflections of her personal and professional history, and how other women faculty can determine their own strategies for achieving balance and success. Dr. Braddock's insightful address was followed by a brief activity that encouraged luncheon participants to map out at least one of their five-year goals along with the actions and resources required to achieve them. They then discussed their goals with the other faculty sitting at their tables.

Several UAF dignitaries were in attendance, and all were sincerely acknowledged for their support. Notably, to honor of Disability Employment Awareness Month (a national campaign that strives to encourage fair and high quality work environments, with a commitment to breaking down social and physical barriers that can impede people with disabilities), UAF Chancellor Rogers and Vice Chancellor Sfraga were participating in a day of disability experience. Chancellor Rogers was in a manual wheel chair, and Vice Chancellor Sfraga donned vision-impairing glasses. This effort to promote awareness was a perfect complement to the mission of the Women's Faculty Luncheon where participants were encouraged to consider the complexity of their lives, and to initiate a conversation of balance, goal achievement, and quality of life.

### Conversation Café Series

CSW continued to facilitate the "Conversation Café series" (established in AY 2012-13). These small group sessions were offered as a means to continue the discussion during the Women Faculty Luncheon. The Cafés were hosted in the UAF Women's Center (Womih) FMw 11.462J -7

