

# AGENDA

- B. Joe Blanchard, President, ASUAF
- 9. 10:20-10:40 COMMITTEE REPORTS
- A. Staff Affairs, Liam Forbes, **Attachment #11**
- B. Rural Affairs, Barbara Oleson,



His kind and supportive personality and his willingness to seek creative solutions will be sorely missed. We wish him much success with his next career adventure.

With Randy's departure, I'm pleased to announce the promotion of Myron Dosch, our assistant controller-finance who will serve as Controller. We will conduct a search to fill Myron's former assistant controller position as soon as possible.

All of these changes for me illustrate what a talented and dynamic workforce we have here at statewide. When the banking industry poaches our staff, you know we have the best and the brightest! These changes also provide the opportunity to balance internal promotions with external searches in a way that will serve our university well into the future.

You'll see some office shuffling in the next few weeks as folks settle into their new roles. Please welcome them as they embark on

follows this policy and communicates it those involved in evaluations.

Upon completion of the Handbook the Faculty Senate and various Senate sub-committees were asked to evaluate the site and provide feedback as to the accessibility of the information and the type of information represented and provide recommendations for additions or deletions. The feedback was quite positive, some minor adjustments were made, and an email message was then sent to all faculty members informing them of the creation of the Handbook and providing them with the web address.

New faculty members are given a welcome packet by the Office of the Provost that includes a colored copy of the front page of the Faculty Handbook, and a hard copy of UAF's *Policies and Regulations for the Evaluation of Faculty*. At the New Faculty Orientation new faculty were once again informed of the web site and received mini briefings on some of the key items located on the site such as how to get their classes set up on Blackboard.

### ***Staff Handbook***

The UAF Office of Human Resources refers inquiries for the kind of information that is often included in such a handbook to their web site, at <http://www.uaf.edu/uafhr/>. This site is a comprehensive resource providing information relating to employment opportunities, recruitment and new employee orientation, compensation

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Staff Council Meeting #169/**Attachment #4**  
UAF Staff Council #169  
Friday, 24 March 2006

MOTION:  
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The UAF Staff Council moves to approve the president-elect nomination process.

EFFECTIVE: Immediately

RATIONALE: The current President-Elect is moving up to the position of President UAF Staff Council at the 19 May 2006 Staff Council #171 meeting.

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Staff Council Meeting #169/**Attachment #5**  
UAF Staff Council #169  
Friday, 24 March 2006

MOTION:  
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The UAF Staff Council moves to approve the revised Chancellor’s Recognition Staff Award.

Effective: Immediately

Rationale: The revisions add detailed and clear criteria to better evaluate nominees.

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**CHANCELLOR’S STAFF RECOGNITION AWARD 2006**

**OBJECTIVE**

To recognize University of Alaska staff for their sustained outstanding contributions toward accomplishing and enhancing the UAF mission and strategic plan.

**ELIGIBILITY**

## PROGRAM OUTLINE

The recognition program will consist of:

**Public Recognition:** For work related service that is noteworthy by any University of Alaska Fairbanks employee.

Recognition is a plaque and gift as determined by the Chancellor. All departments are encouraged to recognize their employees in addition to this award. The Chancellor shall maintain this program in conjunction with the UAF Staff Council. A copy of the award will be placed in the employee's personnel file.

## NOMINATION PROCESS

Nominations will be accepted from peers, supervisors, customers, stakeholders, students, faculty, other academic,



Staff Council Meeting #169/**Attachment #8**  
UAF Staff Council #169  
Friday, 24 March 2006

***UAF Faculty Senate Resolution On Constitutional Amendment: Benefits & Marriage (SJR 20 and HJR 32)***

**WHEREAS**, Discrimination against faculty on the basis of marital status is expressly prohibited by the University of Alaska Board of Regents Statement of Non-discrimination; and

**Whereas**, the UAF Faculty Senate affirms the importance of complying with university non-discrimination policies; and

**Whereas**, SJR 20 and HJR 32 would have the effect of countermanding university policy prohibiting discrimination based on marital status; and

**Whereas**, to comply with SJR 20 and HJR 32 the university would deny financially interdependent partners (FIPs) insurance benefits, family membership at the Student Recreation Center, tuition waivers, faculty housing, and other valuable benefits currently offered; and

**Whereas**, The Faculty Senate affirms that providing insurance and other benefits to FIPs is a valuable way to recruit and retain excellent faculty, in addition to being required by university policy; now

**THEREFORE BE IT RESOLVED**, That the UAF Faculty Senate is opposed to SJR 20/HJR 32.

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Staff Council Meeting #169/**Attachment #9**  
UAF Staff Council #169  
Friday, 24 March 2006

RESOLUTION:

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The UAF Staff Council moves to approve the Resolution On Constitutional Amendment: Benefits & Marriage (SJR 20 and HJR 32).

Effective: Immediately

Rationale: The Resolution serves to oppose discrimination on any grounds and protects the civil rights of members of University communities (staff, faculty, and student) across the State. Discrimination is expressly prohibited by the University of Alaska Board of Regents' Statement of Non-Discrimination:

**Regents' Policy, Part IV Human Resources, Chapter I, Nondiscrimination Statement P04.01.020**

In accordance with federal and state law, illegal discrimination in employment against any individual because of race, color, religion, national origin, age, sex, veteran status, physical or mental disability, marital status or changes in marital status, pregnancy or parenthood is prohibited. Decisions affecting an individual's employment will be based on the individual's qualifications, abilities and performance, as appropriate.

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**Proposed Draft UAF Staff Council Resolution On Constitutional Amendment: Benefits & Marriage (SJR 20 and HJR 32), submitted by the Administrative Committee**

WHEREAS, Discrimination against faculty and staff on the basis of

marital status is expressly prohibited by the University of Alaska Board of Regents Statement of Non-discrimination; and

WHEREAS, the UAF Faculty Senate affirms the importance of complying with university non-discrimination policies; and

position will be. The system-wide Faculty Alliance is working with Statewide to set up a meeting of faculty to discuss General Education Requirements (GERs) at the three Universities. UAF's approach to GERs (our Core) is very different than those at UAA or UAS and this causes problems for us as to how courses taken elsewhere in the UA system are transferred to UAF.

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Staff Council Meeting #169/**Attachment #11**

Please note: Provided all requirements are met as specified by the University of Alaska, wherever “spouse” is stated in the health care plan, a financially interdependent partner and his or her eligible dependent children would also be included. Please contact your regional human resources office for details concerning financially interdependent relationships.

VP Jim Johnson has indicated that the University doesn't support the resolution based on the potential impact to recruiting. He was recently interviewed on KUAC. To hear the story, go to the following URL: [http://www.publicbroadcasting.net/kuac/news.newsmain?action=article&ARTICLE\\_ID=883932](http://www.publicbroadcasting.net/kuac/news.newsmain?action=article&ARTICLE_ID=883932)

The Committee discussed the resolution, the potential impacts to the University staff, and what Staff Council should or shouldn't do. At this point the resolution is in legislative committee. We are gathering more information on the possible impacts to staff.

\* Liam or Maya contact Jim Johnson's office and ask about the statistics cited in the radio story.

### III. UAF UNFINISHED BUSINESS

- A. UAF Community Service Outreach Program - Faith Henry  
- What opportunities currently exist for staff to perform volunteer work encouraged by, supported by, or lead by UAF?

Discussed working with PAIR to develop a formal survey of what volunteer work staff is doing or are interested in doing. The alternative is to do an informal survey via the all staff list. Because we're thinking that SC would like to coordinate an activity with the Administration we decided that working with PAIR for a more formal survey is appropriate.

The intention is to focus on University related activities so that staff can be recognized for their efforts in



also be on the committee. Katrina will make the changes to the form and will get the information out on the CRCD listserv.

5. Other – Alternate for Staff Council Representative for Unit 1 – Discussion followed on need for alternate for Unit 1. Barb will try to find an alternate that could cover for both Pam and herself. Discussion followed on whether there was a calendar for maintenance of rural campuses. David will check into this. Discussion followed on opportunities for rural campuses to get warehoused UAF furniture. For example, NWC classrooms have old furniture from the 80's, nothing matches, chairs are old, and tables are starting to fall apart. David and Dorene volunteered to get together and come up with a list of items that can be made available for the rural sites and report back at our next meeting.
6. Announcements – The next meeting is scheduled for April 6, 2006, at 10:00 a.m.
7. Adjournment – The meeting adjourned at 11:14 a.m.

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Staff Council Meeting #169/**Attachment #13**  
UAF Staff Council #169  
Friday, 24 March 2006

Staff Council Election, Membership and Rules Committee  
Meeting Report March 6, 2006  
Members present: Derek Bastille, Julie Smith, and Leah Swasey  
Members absent: Mary Pat Boger and Gary Newman

- 1) The meeting called to order by Leah Swasey at 12:02 pm.
- 2) The agenda was approved without object.
- 3) Old Business
  - a. Leah announced that Rory O'Neil had contacted Gary Newman to let him know that the governance elections are on deck and Janet Johnson will assign the project to a programmer this month.
  - b. We discussed the parliamentary procedure workshop. We have two contacts that would be willing to give Staff Council a parliamentary procedure workshop. The first is Toastmasters, which could take place on campus and would be free of charge. The other is Jim DeWitt, who may charge a minimal fee and isn't available until the Fall semester. EMR discussed having Toastmasters give a workshop this month and trying Jim DeWitt next January if we weren't satisfied with the Toastmasters workshop.
- 4) New Business
  - a. We reviewed the president-elect bylaws. Julie wondered about how voice vote was conducted for the outlying areas. It was suggested that voting via e-mail may make people more comfortable. We weren't aware if this had been an issue in the past, but it would be nice to have the option for the future.
  - b. The motion to approve the president-elect process was reviewed and approved.
  - c. The letter to all non-collective bargaining-represented staff employed at UAF was reviewed. There was discussion about whether or not there should be a nomination form for nominees.
  - d. The president-elect ballot was reviewed and postponed to the next meeting.
  - e. We discussed possible ways to get viable nominees for president-elect. Ultimately, it was decided that the best way to get a possible candidate excited was for Maya Salganek and Jeff Stepp to give a presentation. This included: a detailed monthly schedule, travel, department support details, what types of tasks and duties are handled at each meeting (i.e., what is the goal of Staff Alliance?), success stories you've had, and the potential for success stories in the future, and Jeff's goals for 2007. In summary, really focus on the great things that one can accomplish as a Staff Council officer.
- 5) Meeting adjourned at 12:45 pm.

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Staff Council Meeting #169/**Attachment #14**  
UAF Staff Council #169  
Friday, 24 March 2006

Announcement: UAF Day at the North Pole event

The UAF Staff Council Advocacy Committee and the UAF Office of  
Advancement and Community Engagement

entertainment during this year's event. Any talented Council members out there interested? If you have talent and

- \*Two 2006 BP Top of the World Classic general admission tickets, courtesy of the UAF Department of Athletics & Recreation.
- \*Two Women's Volley Ball season tickets, courtesy of the UAF Department of Athletics & Recreation.
- \*One year-long parking decal for the period of September 1, 2006 - August 31, 2007, courtesy of the UAF Parking Services Department.
- \*Two Adult and two youth 2006 Tanana Valley Fair season passes, courtesy of the Tanana Valley State Fair Association.
- \*Two UAF Theatre Department 2006-2007 season tickets.
- \*One pair of 2006-2007 season tickets to the Fairbanks Symphony Orchestra.
- \*One pair of UAF Music Department 2006-2007 season tickets.
- \*One pair of Binkley Family/Riverboat cruise tickets.
- \* One-year complimentary couple's membership, courtesy UA Museum of the North.
- \*One Fairbanks Summer Arts Festival 2006 gift certificate.
- \*One free room night gift certificate, courtesy of Pike