### MINUTES UAF STAFF COUNCIL MEETING #171 Friday, 19 May 2006 8:45 – 11:15 a.m. Face-to-face Wood Center Carol Brown Ballroom

### 1. CALL TO ORDER AND ROLL CALL

Present

Mary Pat Boger Jenny Barrett Cheryl Conner Liam Forbes Faith Henry Diane Leavy David Miller Absent	Julie Carpenter *Nici Murawsky Gary Newman *Barbara Oleson Alice Palen Qwynten Richards Sharon Corbett for Dorothy Parkerson	Maya Salganek Carol Shafford Julie Smith Juella Sparks Pam Twitchell Lynette Washington
Joyce Allen-Luopa, excused	Paula Long	Sue Sharpton

Ashley Munro, excused

Katrina Nelson, excused

Holly Royce, excused

Jackie Alleyne McCants David Basham Sonja Bickford, excused Kathy Glowdowski

Guests

Chancellor Jones Susan Henrichs Carolyn Chapman Kris Racina

Lael Rogan

Dana Thomas

Jeff Stepp, excused

Leah Swasey

# A. Approved as amended, Staff Council #171 Agenda, Friday, 19 May 2006.

B. Postponed until the next meeting, Staff Council Minutes #170.

### 2. OFFICER REPORTS

# A. Maya Salganek, President Staff Council, President's Report

Maya Salganek informed Council members about the operating and capital budget funding that UAF received from the Legislature (37 million for operating and 12 million for capital). Maya informed Council members that the new PERS/TERS will be implemented in July 2006. Maya informed the Council members that the financially interdependent partner bills did not pass and will not be on the ballot this fall. Maya stated that the Start Walking Program is off to a great success. Maya encouraged Council members to continue giving input to Human Resources about the PeopleAdmin. Is the program truly saving money as intended by the ACAS? Maya suggested that copies of correspondence to Human Resources be sent to Staff Council to keep the Council informed of the input/feedback. Maya shared with the Council President Hamilton's goal for wanting the UA to become a world leader of the International Polar Year (IPY), access http://www.uaf.edu/ipy/ for more information about IPY. President Hamilton's second goal is to training Alaskans for infrastructure jobs (communications, transportation, roads, etc.). Maya reminded Council members that tuition costs are increasing 7-10 percent during FY07 & and that the ASUAF is opposed to the increases.

# B. Jeff Stepp, President-Elect Staff Council No report available.

3. PUBLIC COMMENT No public comment.

# 4. GUEST(s)

A. Stephen B. Jones, UAF Chancellor

Chancellor Jones commented on the funding received from the Legislature. He encouraged Council members to send thank you notes to the Legislators. Chancellor Jones remarked about the International Polar Year post-doc hires. He stated that originally 10 were to be hired, but because of the outstanding qualifications of the applicants 15 were hired. Chancellor Jones informed the Council that Buck Sharpton is the new Vice Chancellor for Research. The Institute of Arctic Biology, ARSC, the Geophysical Institute, and the Office of Electronic Miniaturization all report to the Vice Chancellor of Research. Chancellor Jones informed the Council that Roseanne Bailey is the new Vice Chancellor for Administrative Services and will be on board in late August. Chancellor Jones stated that the search for a new Provost should be announced in July or August. The recruitment to find a new Provost will be national. Chancellor Jones informed the Council that he wants to work with the Governance groups to better receive input about issues and concerns of University employees and create better ways to solve problems.

B. Susan Henrichs, Staff Manual Issue

Item B. moved to Unfinished Business, Item B.

C. Jake Poole and Steve Smith, OIT Security Issue

Jake Poole and Steve Smith updated the Council about the on going investigation.

# ACTION

5. UNFINISHED BUSINESS

The UAF Staff Council passed the following motion at its Meeting SC #171, Friday, 19 May 2006.

MOTION: (passed unanimous) = = = = = = = = = =

The UAF Staff Council moves to adopt the following position on the need for a Staff Handbook.

Besides filling in missing information, the UAFSC would like to see better organization applied to the content that would normally be found in a staff handbook. The current website requires digging fairly deeply (more than three or four clicks) to find information. This is a result of linking to multiple resources external to the pages created by the UAF Human Resources (UAF HR) office. Pulling together resources from other University segments is a difficult task, but without a better interface the end result is confusing and information is difficult to find.

Using the search function doesn't improve the situation because it results in either no page hits, or too many. For example, searching on the term "employee code of conduct" without parenthesis results in over 100 hits. It is not possible to determine if half of the hits on the first page have anything to do with employee behavior without pulling open the document which often requires moving into another application. Using parenthesis to strictly define the term results in zero page hits. Also, the UAF web search function

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The UAF Staff Council ratifies the recommendation of the Governance Coordinating Committee to remove the Diversity & Tolerance Committee and the Intercollegiate Athletic Committee (IAC) from the Governance Coordinating Committee (GCC) Procedures and the further recommendation from GCC that the IAC be reclassified as an advisory board reporting to the UAF Director of Athletics and Recreation and the Vice Chancellor for Advancement and Community Engagement (see GCC motion below).

EFFECTIVE: Immediately

# RATIONALE:

According to governance policy, changes in the GCC committee structure require a 2/3 vote of each governing body represented by the GCC (Faculty Senate, Staff Council and ASUAF). Having succeeded in establishing the Chancellor's Campus Diversity Action committee (CCDAC) the UAF Governan

The UAF Staff Council agreed to support the ASUAF motions of support for the Women's Center and the Office of Multi-Cultural Affairs and Diversity

EFFECTIVE: Immediately

# RATIONALE:

The UAF Staff Council agrees to support the ASUAF Governance group in its motions of support for the Women's Center and the Office of Multi-Cultural Affairs.

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### INFORMATION

- 8. GOVERNANCE REPORTS
- A. Shirish Patil, President, Faculty Senate

No report available.

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B. ASUAF
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Item B. was moved to New Business, Item C. No report was available.

Sven Gilkey is the new ASUAF President.

# 9. COMMITTEE REPORTS

A. Staff Affairs, Liam Forbes

The Staff Affair's Minutes may be accessed on the web at the following link: <u>http://www.uaf.edu/uafgov/staff/staffcom/affairs/</u>.

Julie Smith, Carol Shafford and Mary Pat Boger volunt

F. Ad Hoc Health and Wellness Committee, Paula Long

Paula Long was not present. Maya Salganek informed the Council that she had spoken with Forrest Karr, Director, Athletics and Recreation about increasing the hours before and after work for staff to use the facilities. Pam Twitchell commented that staff need flex time to work out. Maya Salganek stated that the committee is working on a flex time motion.

Committee Reports if available may be viewed at <u>http://www.uaf.edu/uafgov</u> University News Room – Please check for Staff Council Announcements at: <u>http://www.uaf.edu/news/news.html</u>

- 10. EXTERNAL COMMITTEE REPORTS (external committee reports will be attached to the agenda if available).
- A. Chancellor's Campus Diversity Action Committee (CCDAC), Qwynten Richards

Qwynten Richards reported that the committee last met on May 2. Qwynten reported that Maya Salganek was elected as Chair and that Abel Bult-Ito was elected as co-chair of the committee.

B. Governance Coordinating Committee – Maya Salganek No report available.

C. Master Planning Committee – Gary Newman Link: <u>http://www.uaf.edu/mastplan</u>. Gary Newman reported that the last meeting was cancelled. He recommended that Martin Klein be invited to the June meeting to discuss parking issues.

D. Accountability and Sustainability – Susan Miller No report available.

E. Student Rec Center Committee – Alice Palen No report available.

F. Food For Though Committee – Lydia Anderson Maya Salganek read the report submitted by Lydia Anderson.

G. Master Planning Subcommittee on Circulation and Parking – Katrina Nelson No report available.

H. Chancellor's Budget Committee Report, Kim Cox No report available.

11. UAF COMMUNITY ANNOUNCEMENTS & EVENTS Information about various UAF campus community events was highlighted by Maya Salganek.

12. STAFF COUNCIL ROUNDTABLE

13. ADJOURN

The meeting was adjourned at 11:30 a.m.

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Tapes of this Staff Council meeting are available in the Governance Office, Room 312 Signers' Hall if anyone wishes to listen to the complete tapes. Submitted by Lynette Washington, Staff Council Secretary