

# Staff Council President's Report

May 18, 2010

## **Issues to Highlight**

### **Healthcare**

The Joint Health Care Committee (JHCC) consists of both Union and management representatives. One of the management representatives is a member of staff alliance. The committee is tasked with looking at the University's health care plan and making recommendations to administration.

New (higher) health care rates are published as we are now the open enrollment period.

<http://www.alaska.edu/benefits/>

### **Union Organization Effort**

On May 11<sup>th</sup> Beth Behner, Chief Human Resources Officer sent a letter to UA Employees on the status of the union organizing effort. Since then there have been several letters between UA, ASEA and ALRA. Copies of these letters can be found at the Statewide Office of Labor and Employee Relations website.

<http://www.alaska.edu/labor/union-organizing/index.xml>

ASEA's website can be found at:

[\[broken link\]](#)

### **Executive Leadership Workshop April 30**

A follow up budget meeting to the Executive Leadership Workshop was held April 30<sup>th</sup>. I attended that meeting. The meeting consisted of a presentation regarding anticipated shortfalls in upcoming budgets, a brainstorming session on approaches and then a ranking of those approaches. General consensus seemed to be reached on the following.

The best approach for handling FY11 Shortfalls was thought to be a differential across the board pull back. Mandatory furloughs, LWOP and hiring freezes were generally rejected as non productive.

For FY12 & 13 a more targeted approach is required looking specifically at programs as

## **Evaluation Committee**

This committee has not met since my last report. Topics on the table for the next meeting : Scoring and whether or not there should be an overall numerical score to an evaluation.

## **Chancellor Pre-Staff May 11, 2010**

Discussed

Staff Appreciation Day & Longevity Awards

Soft Closure Holiday Break, Tentative Dates Jan 5,6,7, 2011

ELW Committees and need for Governance representation on those committees

Family Fun Day

Chancellor's Supervisory Awards.

## **Human Resources Council – Next Scheduled May 26<sup>th</sup>**

## **Business Council Next Scheduled May 20th**

## **Other Reference Material**

### **MacTaggart Report**

<http://www.uaf.edu/chancellor/communications/AlaskaReport0809.pdf>

### **Information Technology Executive Council (ITEC)**

<http://www.alaska.edu/itec/>

### **Leadership Workshop Presentation on Budget 2/3/2010**

[http://www.uaf.edu/files/aminsvecse6-8-1\(a\)-uuee1\(r\)-2Scni.pfminul.pn/](http://www.uaf.edu/files/aminsvecse6-8-1(a)-uuee1(r)-2Scni.pfminul.pn/)