

**MOTION relating to the UAF employee tuition waiver**

We, the UAF Staff Council, do not support altering the employee tuition waiver for non-represented staff, to include the addition of a six month waiting period and the repayment of failed courses. We move to review this benefit and the cost/benefit analysis of the listed changes.

The employee tuition waiver is a valued benefit for non-represented staff of UAF and we will engage in a data-driven discussion of changes to the program, and not simply follow suit because of recent union negotiations.

Rationale for motion:

We are willing to support fact based