

**MINUTES**  
**UAF STAFF COUNCIL #235**  
**Wednesday, January 23, 2013**  
**8:45-11:00AM**  
**Wood Center, Carol Brown Ballroom**

**1. CALL TO ORDER AND ROLL CALL**

The meeting was called to order by President Juella Sparks.

Today was the first meeting for Staff Council members elected during the fall 2012 election. New and returning members were welcomed. Staff Council members introduced themselves prior to roll call. Orientation for new members will be held in February. Members should feel free to ask questions and ask for background information at any time during the meeting.

**A. Roll Call**

**Present:**

Juella Sparks  
 Claudia Koch  
 Adam Kane  
 Kirsten Bey  
 Evelyn Pensgard (Alt)  
 Celena Brown (Alt)  
 Deb Jeppsen  
 MaryAlice Short  
 Debbie Gonzalez  
 Lesli Walls  
 Nichole Kloepfer  
 Debbie Coxon  
 Jesse Atencio  
 Erin Albertson  
 Gary Newman  
 Kim Eames  
 Debbie Blevins  
 Robin Weinant  
 Trish Winners  
 John Clendenin  
 Brad Krick  
 Jeannette Altman

**Present (cont.)**

Richard Machida  
 Jarkko Toivanen  
 Chris Beks  
 Tom Langdon (Alt)  
 Toni Abbey (Alt)

**Excused**

Pips Veazey  
 Ashley Munro  
 Juan Goula  
 Jennifer Youngberg  
 Travis Brinzow

**Absent**

Sara Battiest  
 Ryan Gailor Keele

**Guests**

Chancellor Brian Rogers  
 Julie Larweth, Director OM&B  
 Derek Miller, Senior Business Analyst,  
 OM&B

Quorum was met

Roll call is by unit. Please pay attention to the people from your unit. If you are a representative and will be absent

Lwgmnc" o gy" ykvj"Rtgukfgpv" I c o dng"qp"Lcp0"50""Vjg"Uvtcvg ike" Fktgevkqp"Kpkvkvkxg"\*UFK+" y cu"vjg" rtgukfgpv0u"hqewu" during the meeting. There have been meetings regarding SDI at many levels including meetings with the board of regents, the chancellors, and listening sessions across the state. President Gamble is ready to bring SDI to the staff level. The goal is for staff members to understand what SDI is, how it affects their work, and how they can contribute to the success of SDI.

SDI is another form of a strategic plan. Based on listening session feedback, five themes were identified:

Student Achievement and Attainment

Rtqfwevkxg"Rctvpgtjkr" ykvj" Cncumc0u"Uejqqnu

Rtqfwevkxg"Rctvpgtjkr" ykvj" Cncumc0u"Rwdnke"cpf"Rtkxcvg"Kpfwvvtkgu

Tgugcte j"cpf" Fgxnqr o gpr"vq"Uwuvckp" Cncumc0u"Eq o o wpvkkgu"cpf"Geppq oke" I tq yvj

Accountability to the People of Alaska

These themes are the presif gpv0u"hqewu"cpf"vjg"hqewu"qh"jku"funding request to the legislature this year. If you are seeking funding for any initiative, you must tie your initiative to one of the five themes in order to be successful. Campus leadership will meet prior to the Feb. board of regents meeting to examine the status of SDI, finalize the five themes, and discuss metrics for measuring the success of these themes.

*PreStaff*

Yesterday Juella and Claudia met with Chancellor Rogers for PreStaff, which is a monthly meeting between the Staff Council officers and the chancellor. Their discussion included ways to get staff engaged and contributing to SDI and its success. Chancellor Rogers is working with his cabinet on this issue.

Staff Alliance at the UA systemwide level will become active in seeking feedback from staff on SDI. Chancellor Rogers will also be seeking feedback from staff. You are encouraged to become more knowledgeable about SDI and the five themes so that you are able to share information with your constituents. You are also encouraged to submit feedback on this issue.

More information on SDI can be found on the UA website: [www.alaska.edu/shapingalaskasfuture/](http://www.alaska.edu/shapingalaskasfuture/)

**B. Claudia Koch, Vice President**

*Staff Alliance*

Staff Alliance met on Jan. 15. At this meeting, they were addressed by Vice President, Dana Thomas who discussed SDI metrics. Input on SDI is being sought from various groups. They are looking to get the metrics presented to the board of regents by this spring.

*PreStaff*

PreStaff was held yesterday. Chancellor Rogers is not available in Feb. to host the annual face-to-face breakfast with Staff Council members. He is looking into the possibility of sponsoring lunch on that day. Chancellor Rogers is working on a centennial project that includes documenting all memorial scholarships. He is also collecting feedback on the new supervisor training program. Feedback can be emailed directly to Claudia or Juella and they will forward it to Chancellor Rogers.

**4. REMARKS BY CHANCELLOR ROGERS**

Chancellor Rogers joined the meeting by phone from Anchorage where he was attending the Board of Regents Retreat. The chancellors will be attending the retreat today. The chancellor welcomed new representatives to Staff Council and encouraged all members to take advantage of the leadership opportunities available through the organization. Chancellor Rogers relies on Staff Council as a line of communication for getting information distributed to our community. He encouraged council to bring staff issues to the administration so that they may be addressed.

*Budget Update:*

There is no new information regarding the budget from Juneau. President Gamble briefed the House Finance Committee yesterday on the status of our budget request.

The governor requested only 50% of pay raise funding. He did not request funding any new programs. This will have a big impact on UAF. This is in light of only a 2% tuition increase, which is the lowest tuition increase in a decade. We also face challenges with federal funds. They are trying to address budget related issues early, if there are affected units to give early notice. There were a couple of layoffs in the School of Fisheries and Ocean Sciences in December. Gxgt {qpg"cv" J T"cpf"vjg"wpkvu"jcxg"dggp"vt {kpi"vq"tgkphqteg"vjg"cf o kpkuvtcvkvq0u" rqukvkqp"vjcv" yg"mggr"rgqple on where possible. Second, if this cannot happen they try to provide the earliest possible notice. Third, and most importantly, university policy provides for the opportunity of rehire. Chancellor Rogers has stressed to HR that he does not consider vjku" J T0u"qr rqtwpkv{"jg"eqpukfgtu"vjku"vjgkt" o cpcfvg0u""We hold on to people. Even if the job changes, the experience people gain at UAF is something that we do not want to lose.



*For those new to council:*

Staff Alliance, the statewide staff group mentioned earlier, appointed a Staff Health Care Committee (SHCC) that gives staff input on the health care benefit to the president and to the two staff members on the Joint Health Care Committee.

The Joint Health Care Committee (JHCC) is the formal advisory body to the Chief Human Resources Officer and the president on the health care benefit. It was established based on the collective bargaining agreements between the groups and the university. JHCC is a sixteen member committee composed of individuals from three groups:

Union representatives (11)

Administration (3)

Staff Representatives (2)

Joint Health Care Committee meetings are closed; they are not open to the public. We rely on the two staff members on JHCC for information.

Once the two staff members serving on JHCC forward the information from the Feb. 1 JHCC meeting to Staff Alliance it will be posted on the Staff Alliance blog: [uastaffalliance.wordpress.com](http://uastaffalliance.wordpress.com)

This information will also be posted on the UAF Staff Council blog at: [uafstaffcouncilinfo.blogspot.com](http://uafstaffcouncilinfo.blogspot.com)

Staff Council members will receive notice from the Staff Council Office that this information has been posted and we will request that you send this information to the constituents in your units.

JHCC will decide about the opt-out. Juella has already provided feedback to President Gamble about staff opposition to removing the opt-out provision.

At the December board of regents meeting, the board questions the fiscal sense of the motions that included the opt-



request in the current budget to get us to the next phase in the process of building a new heat and power plant. The ballpark figure for the entire combined heat and power plant is 225-250 million.

*Deferred maintenance:* V jg" i qxgtpqtøu" dwf i gv" kpenwfgf" 5907" o knnkqp" f qmctv" vq" c f f tguu" uq o g" qh" v jg" dce m n q i" qh" differed maintenance at the university. This is year four of a five-year commitment the governor made to address differed maintenance. The 37.5 million is based on the wpxxgtukv {øu" u jctg" qh" rwdnke" hceknkvkgu" kp" v jg" uvcyg" qh" C n cumc, with the university owning approximately 37.5% of public facilities in the state.

Pqv" kpenwfgf" kp" v jg" i qxgtpqtøu" dwf i gv" ku" cp" c f f kvkqpal 75 million dollars requested by the board of regents. We are hopeful that we will receive a portion of this. Partially funded facilities are in reference to the engineering facilities at UAF and UAA, which are only half-funded by the roughly 50-60 million dollars ugewtgf" kp" hcu" { gctøu" dwf i gv" This is enough to complete only the outer shell of the engineering building. We need the other half of the funding to complete the facility. We are breaking ground on this facility in March of this year. More information will be posted on the OM&B website. There are many opportunities for you to provide input on budget issues.

## **COMMITTEE REPORTS**

### **9. INTERNAL COMMITTEE REPORTS**

In addition to the Administrative Committee, which is composed of officers and internal committee chairs, Staff Council has four permanent internal committees: University Advocacy; Elections, Membership, and Rules; Rural Affairs; and Staff Affairs. All Staff Council representatives are required to serve on a permanent committee (internal or external). More information on committee membership will be provided at orientation in February.

#### **A. University Advocacy Committee Nichole Kloepfer**



Has not met

Send your name and statement of interest to the Staff Council if you are interested in filling the open representative seat on this committee.

**K. Committee Debbie Gonzalez**

Has not met

**L. RISE Board Ian Olson**

No report

**12. AD HOC COMMITTEE REPORTS**

**A. Staff Council 2013 Calendar Committee Brad Krick**

Attachment 235-2: January Committee Report

There is currently no estimated delivery date for the 2013 printed calendar. A digital version of the calendar will be posted online.

**B. Staff Appreciation Day Committee Ashley Munro**

Has not met

**13. ROUND TABLE DISCUSSION**

**14. ADJOURN**

The meeting was adjourned by President Juella Sparks at 11:10AM.