

UAE STAFF COUNCIL #245

Wednesday, Dec. 11, 2013

8:45-11:00AM

Wood Center Ballroom

Audio Conference information: 1-800-445-2450. Participants: 11/11/13

I. 8:45 – 8:55 CALL TO ORDER

A. Call to Order

B. Roll Call

C. ~~Approval of Minutes for Staff Council Meeting #245~~

D. Approval of Minutes for Staff Council Meeting #245

II. 8:55 – 9:00

- A. Staff Council Resolution 2013-244-2: Resolution in Support of Employee Tuition Waiver
 - Attachment 245-1: Approved Resolution 2013-244-2 with Memo to Staff Alliance
 - Attachment 245-2: Response from Staff Alliance Chair, Carol Brown, Regarding Resolution 2013-244-2

III. 9:00 – 9:05 PUBLIC COMMENT

IV. 9:05 – 9:15 OFFICER BUSINESS

A. Brad Krick, President

B. Ashley Munro, Vice President

V. 9:15 – 9:25 CHANCELLOR'S REPORT

- Chancellor Brown will be at the table with the chairs in the room

VI. 9:25 – 9:35 GOVERNANCE REPORT

A. David Valentine, President – Senate Faculty

B. ~~ASUAF~~ ASUAF

VII. 9:35 – 9:45 UNFINISHED BUSINESS

A. Smoke-Free / Tobacco-Free Campus Dr

B. Fall Election / Election Update

VIII. 9:45 – 9:50 BREAK

IX. 9:50 – 10:05 ~~NEW BUSINESS~~

~~Tuition Waiver / BOR Meeting Plan~~

- D. – INACTIVE (Active only in spring)
- E. Food for Thought Committee, - Tom Langdon
- F. ~~Intramural Athletic Council~~ – Debbie Coxon & Jesse Atencio
- Has not met
- G. Master Planning Committee (MPC) – ~~Richard Madonia & Julie Mackin~~
- Attachment 245-5: ~~December Committee Report~~
- H. Meritorious Service Awards Committee –
- I. ~~Tom Langdon~~ Tom Langdon ~~(INACTIVE)~~
- J. People’s Endowment Committee Debbie Gonzalez
- K. RISE Board – ~~Ian Olsen~~
- L. ~~Staff Development Committee~~ Ashley Munro
- Has not met
- M. ~~Technology Advisory Board Committee (TAB)~~ – Adam Kane & Chris Beks
- Committee report forthcoming

**Committee Chairs: Please forward your reports to uaf-staff*

XIV. 10:40 – 10:45 AD HOC COMMITTEE REPORTS

- A. 2014 Staff Council Calendar Ad Hoc Committee
- Attachment 245-2: December Committee Report

XV. 10:45 – 10:50 ROUND TABLE

XVI. 10:50 ADJOURN

**University of Alaska Fairbanks
Staff Council**

UAF Staff Council unanimously approved Resolution 2013-244-2, at Staff Council Meeting #244, on November 19, 2013.

**Resolution 2013-244-2: Resolution in Support of the
Employee Education Benefit - the Tuition Waiver**

WHEREAS, the tuition waiver is an important benefit to employees that differentiates the university from other employers; and

WHEREAS, many public institutions provide tuition waivers for employees and almost half provide tuition waivers for dependents; and

WHEREAS, the waiver keeps us competitive with peer institutions; and

WHEREAS, the waiver is a mechanism for increasing the value and performance of the employee and

WHEREAS, the University of Alaska System is already facing competition from outside distance

rural employees, and their spouses and dependents, to attend University of Alaska distance courses; and

WHEREAS, the tuition waiver increases the fees received by the university in addition to the other non-tuition expenditures by these students; and

NOW, THEREFORE, BE IT RESOLVED that the UAF Staff Council supports the tuition waiver and opposes any change to 04.06.010 Employee Education Benefits that would limit education benefits; and

Staff Council Executive Committee Report – December 2013

Greg Simpson, Chair

The committee has completed a number of edits completed in the
staff council members, some Staff Council members, and one
Dufour. Staff Council Executive Secretary. Hopefully before the end of Dec printed versions will
be available for distribution (UAF Printing provides printing services). A thank
you note will be sent out to all those who submitted in 2012 or had prior year
submissions reviewed this year.

TO: Staff Council

FROM: Kirsten Bey, Acting Chair of Membership & Rules Committee

DATE: 12-3-13

RE: Membership & Rules Committee Report for Dec Staff Council Mtg

Current committee members continue to be Kirsten Bey (acting chair), Chris Beks & Toni Abbey. We would welcome additional members.

Our action items continue to be the same as last report:

Review the Parliamentary Procedure materials to prepare a brief presentation/training to staff council members for the February 2014 Orientation Staff Council Meeting
Bone up on particular parliamentary procedures so that the committee is able to answer parliamentary procedure questions that may arise during meetings
Re

ft tall structure). The design team has put quite a bit of effort into what can be done to minimize the impact. They provided basic design data for a cost estimate, and we put some thought into the areas that need attention. Having a big, rectangular box shape is an architectural challenge. There are limited opportunities with graphics. Introduction of windows, or relief around the side would provide some flat insulated panel to stare at. The whole south side will be solar panels. There is room for vegetation around Alumni Drive side. This will likely have a fence around entire facility and chain link probably on south side, but probably will need architecturally pleasing fence around Alumni Drive. It is the first building to greet people coming on campus, so it is great to have a wall of solar panels, but driving in or out you would never notice they were there so maybe put one little solar panel on the corner so the public directional landmark for the university. This is the way most people get to the university so we need to make it aesthetically pleasing. Yukon Drive and Tanana Loop entrances will not be impacted, it will be at Alumni Drive. We have some idea of what it will look like from Duckering, of a significant impact, surprisingly. The stacks will be 200 ft high, while the existing stacks are 75-80 ft high, so that will be noticeable, but the discharge of the gasses will be much higher and out of the field of view. A natural gas plant would be harder to permit, because it is an entirely different permitting process. Two years ago we saw planning money from the legislature so how we advanced the plan to this point in preparation we have a little bit of money left but not a large scale project with the borough. GVEA and oil costs will decrease. If someone loaned UAF the money we could pay it back off on a non-interest loan in 20 years. The coal plant will remain intact. Will be decommissioning the coal boilers. The water treatment systems will remain. The piping originated there. T

d. **Trails Planning, Review of the Revised UAF Trails, Goals, Objectives and Performance Measures**

Been working with Jonathan and north trails folks, and tasked with looking at the trails primarily in the core part of the campus, and looking at connectivity. What kind of challenges and opportunities do we have with ours at UAF? Comments are welcome. What do you think the trails need to look like. Important questions:

What challenges or obstacles do you see currently that discourages you from

What opportunities do you see to build a better tr

Phasing and prioritization. Hopefully this plan will lead to implementation. This is meant to be a plan that has a final product that makes people feel as if their voices are heard. The campus is used in two ways: one to get to class or work functionally for staff or students. The other part is how people recreate and get around and connect to those trails. Some students whom do not want to live in Fairbanks, want no snow to get to classes, want a heated bubble tunnel to get around. Other stud because they like Fairbanks, they want to climb over the dome, or hill or go through path in the fo a different dichotomy in how people use trails. Some people want the experience of the trails, and are out there and enjoy the temperatures and there are some people that just want the ease of getting their coffee. One other thing is the way people are transporting. The technology has changed. People are cruising through on their bikes that are winter capable. This is also the first-generation of people that are Changing some of the way those trails are perceived. If you were on the trails before on skis, now bikes are coming through. This is a great way to entertain tourists, if you bring visitors you can encourage walking tours to experience the campus. To let you know where we are within the process, we have discovery week. After this, ur plan is to draft and document in January/February, and then enter into a review and approval process that takes it forward. We have the blview al6l(a)-5(ke)S6(e)4((n)ng)108 ThetecOWpRDQGRUV/0LJEYcH

vegetation has to be managed if you want that kind of trail to be proactively maintained so you can at least get a bobcat down there, which generally gives you

stuff. There needs to be an east to west walking corridor that needs to be developed. Campus lighting: whether these need to be illuminated or not. Safety of seeing large moose and supplementary lighting. Concept of level and service.

not the shortest path, people will still go through the woods. Once a trail becomes t be a walking trail anymore. Anything we put in academically has to be mutli-use, and anything we do recreationally we have to keep walkers off it. Academic versus Recreational trails will be different. Sheep Creek runs on commuter trails, and Raphaele finds it dangerous in winter because signs are not cleared very well, she has to jump

bike or running, is it a maintenance issue or what? Generally, walkers or runners need more connectivity between segments of walking trails right now I feel like there are trails going here and there but to make a big loo

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wilderness - to kill that. We should provide a safe connection for people not interested in Himalaya trail. The issue of side-by-side biking and roadways: curve, which disappears this time of year and nobody uses it for that purpose and cars cut that corner. If the striping was better I think people would be cutting corner less. Desire lines can be optimized. Want to keep trails quiet, away from road traffic. Parking is an issue. Parking meters? Confusion about when parking is enforced after/before hours. Non-parking rules. Ballaine and Sheep Creek and the lookout are good free parking for the community who are not UAF affiliated. There is vegetation on the trails by the roads that is dangerous for bicyclists. ROTC invited to describe their training path and that

body which may include faculty and staff housing. Possibly open to other people also?

- b) There is also a master plan for the [Calypso?] Farm. Needs to identify some funding.
- c) Bunnell completed the replacement of the old concrete stairs to metal.
- d) Construction work is continuing at the Wood Center building. Dan Sizer is looking to see what s going to be done around the Wood Center as there is a challenge for people trying get through at the Gruening and Wickersham turn around, to make a better drop off/pick up area. Bus shuttle is small up at the Wood Center and that area does need to be reworked because there are borough buses and people coming to pick up their spouses or kids. As a part of this effort we will end up with some plan to make easier access to core campus. Nothing formal yet, but Dan Sizer is working on it.

6. **Public comment period** None

7. **Schedule** Next meeting will be on Thu. Dec. 5th, 2013 which is in two weeks.

**Lighting Master Plan Document is available at <http://webshare.alaska.edu/shambare/>*

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Staff Affairs Committee
December 4, 2013
1:30 - 2:30 p.m.
Library Room 503 -

Meeting Notes

Members Present: Jennifer Youngberg, Acting Chair, Juella Sparks, Kirsten Bey, Jarkko Toivanen, Brad Krick, Ashley Munroe and Nicole Dufour (Guest)

Members Absent: MaryAlice Short, Erin Albertson, Jesse Atencio, Kim Eames, Juan Guola.

Meeting was called to order at 1:33 p.m.

Notes:

Main topic of discussion was the Board of Regents Meeting and testifying on December 12, 2013 in support of the employee tuition waiver benefit.

Brad Krick was going to speak with Jeannette Altman to see if she could put together a poster to be distributed to the staff council list serve.

Staff Affairs is recommending public comment on Thursday, December 12, 2013 at 8:30 a.m. Juella indicated she would be in attendance during the CHRO discussion of the employee tuition waiver benefit and would be willing to offer public comment on

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encourage to attend as well.

We had discussion of bringing a signature sheet to the BOR meeting to have all those in attendance sign it so the BOR could know how many in the room are there for support of the tuition wavier benefit. Nicole is to bring this sign-up sheet to BOR meeting.

Trish Winners sent to brad the verbiage that was used for design and constructions petition of support. Brad will send this out to all unit reps in order to collect signatures of support. Council members should bring these petitions either to Nicole at the Staff

