Rotten Please And World Birdiens

UAF Staff Council Staff Affairs Committee July, 2014

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e er uhekçeşekçi melek meker perm en plode matrak de folkefilen eş'a or''lekiki melkiyekin. İne sakırı
themes:

- 1. Appreciation and Communication
- 2.
- 4. HB/Education/Training
- 5. s. Laoilitie
- 6. Social

relatively, easy, to implement or were heavily requested.

1. Appreciation and Communication

A bi-curval use in long our arritement of the bip confined and the communication would go a long way!

A thank you message from the University on an employee's anniversary date.

A second, smaller version of Staff Appreciation Day at a different time of year.

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their work culture, projects, concerns; once or twice a year with each group.

Staff feel that this would increase UAF leaders' understanding and appreciation of the work being done.

2. Hours/Sche in ease

interested in exploring alternative work schedules (moving to part-time while keeping benefits, shorter rk week in lieu of compensation increases).

In summer months, allow fer flex schedules (four ten-hour days, for example).

<u>Facilitate the chilitate work can ataly whether on a recules exadely calcustus (i. sifer vij. over c. prides</u> tools for employees and supervisors to implement more easily.

3. Health and Environment

during the lunch hour- staff can get outside, mingle, and get healthy local food.

Better air quality in buildings, especially during construction, fire and allergy season.

Offer incentives or lower rates for employees at the SRC.

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Encourage 15-minute breaks to refresh employees during the workday.

Improved training, including a clear road map of trainings an employee should/could take throughout their organization of trainings an employee should/could take throughout their organization of training and employee should/could take throughout their organization of trainings and employee should/could take throughout their organization of trainings and employee should/could take throughout their organization of trainings and employee should/could take throughout their organization of trainings and employee should/could take throughout their organization of trainings and employee should/could take throughout their organization of trainings and employee should/could take throughout their organization of their organization or

5. Facilities