

MINUTES
 UAF STAFF COUNCIL MEETING #105
 Wednesday, February 3, 1999
 Wood Center Ballroom

I Bev Frey called the meeting to order at 8:40 a.m.

MEMBERS PRESENT:

Anderson, L.
 Aslam, D.
 Baergen, A.
 Candler, R.
 Christensen, S.
 Comstock, S.
 Downes, I.
 Duvlea, P.
 Frey, B.
 Hazelton, G.
 Martyn, P.
 Parzick, J.
 Powell, D.
 Rounds, P.
 Simmons, H.
 Sowell, P. (for M. Scholle)
 Thomas, M.
 White, P.
 Wilson, K.
 York, R.

MEMBERS ABSENT:

Dufseth, K.
 Enochs, K.
 Evans, C.
 Gieck, B.
 McClellan, L.
 Murawsky, N.
 Poe, A.
 Scholle, M.

OTHERS PRESENT:

Foley, D.
 Layral, S.
 Poole, J.
 Youngberg, J.

B. The Minutes to Meeting #104 (December 4, 1998) were approved as distributed via e-mail.

C. The agenda was adopted as distributed via e-mail.

II COMMITTEE REPORTS

A. Staff Training - D. Powell

The updated spring supervisory training schedule was distributed. The committee has begun work on the Staff Longevity Awards Program scheduled for May 13 at 1:30 p.m. in the Wood Center Ballroom. The theme is "That was then, this now, let's look to the future." The committee will meet again on February 17 at 9:00 a.m. in the Chancellor's Conference Room.

B. Staff Affairs - L. Anderson

Michelle Combellick, chair of the Health Issues Committee, addressed the committee regarding the UAF LIFE program. There are some concerns that the program may be cut and staff was encouraged to write positive endorsements for the program and send them to Michelle at fnmgc@uaf.edu. Also, staff were encouraged to join the program. The Athletics Departments has not stated that they will cut the program but it has been implied that there may be some cuts. Staff Affairs discussed a resolution of support and will address this at the next meeting. Also, the new policy at the Business Office that any student taking three credits or more can purchase a student activity sticker was felt to be a detriment to the program. Last year at this time UAF Life had 90 people, while this year there is about half that. Staff Affairs has requested that the Chancellor to write a memorandum of support for the program.

Loose Change Fund - This item was tabled until next month.

Hay Appeal Committee - The Committee received information from Carolyn Chapman that the Appeal Committee is still functioning and would have a Staff Council representative on the committee, which is Laura Bender from IMS.

1. Resolution on Proposed Modifications to Health Care Plan

Health Benefits - The committee spent a considerable amount of time addressing health benefits and the proposed modifications. Staff Affairs received a number of comments on the proposed modifications to the health benefits. A resolution was developed and presented in the agenda. Discussion was opened up and the following comments were

cessation, and fitness center usage. As medical costs continue to increase at a substantial rate, some mechanism needs to be set in place that this amount for wellness-related medical services keep pace with the increased costs.

4. No change to the current pharmacy coverage of 80/20% to a flat rate and increase the out-of-pocket maximum to \$150.

5. Dependents charges should adequately reflect the actual number of dependents and not limited to 4+ dependents; also

BE IT FURTHER RESOLVED, That the UAF Staff Council requests that Statewide administration limit the contract with the health care administrator to two years and set up a continuing task force on health benefits, housed in Staff Alliance, which can continue reforming the health care plan to better serve the employees.

President-Elect Christensen indicated that there are changes to the grievance policy and will be available on the Board of Regents web page shortly. This also includes flow charts. Please review the latest revision. The latest revision will be presented to the Board of Regents in February.

C. Rural Affairs - H. Simmons

The committee met on February 1 and did not have a quorum. Heidi Simmons was elected chair. Their monthly meetings for the spring semester will be on the first Monday of the month, March 1, April 5, and May 3. Training was addressed and basic concerns include a need for continued Banner training. Also, a recommendation was made that when there is training provided at the rural sites, that administration ensure that all staff participate. At the March meeting, the committee will address JEFs for rural staff. President Frey asked if the committee would like to have a face-to-face meeting on March 2.

D. Elections, Membership & Rules - B. Gieck

Bob Gieck was unable to make the meeting, Patty White gave the committee report. Representative White stated that the committee addressed two issues at their last meeting. Term limits was discussed but no formal recommendation came out of the committee. The topic came to the committee because of concerns over the same people serving over and over. Vacancies in units were also addressed. A recommendation included any interested staff member could fill the empty seat. This topic was open for discussion and input from Staff Council at large. Representative Downs spoke in favor of filling vacant seats with anyone who is willing to serve. Representative Thomas also spoke in favor of allowing any interested person to fill a vacant seat. President-Elect Christensen called for more members on the committee and asked to be placed on this committee.

III OTHER BUSINESS

A. Motion to Confirm Committee Membership

President-Elect Christensen asked to be placed on Elections, Membership, and Rules Committee. The motion was made and seconded. The motion passed with unanimous approval.

MOTION PASSED (unanimous)
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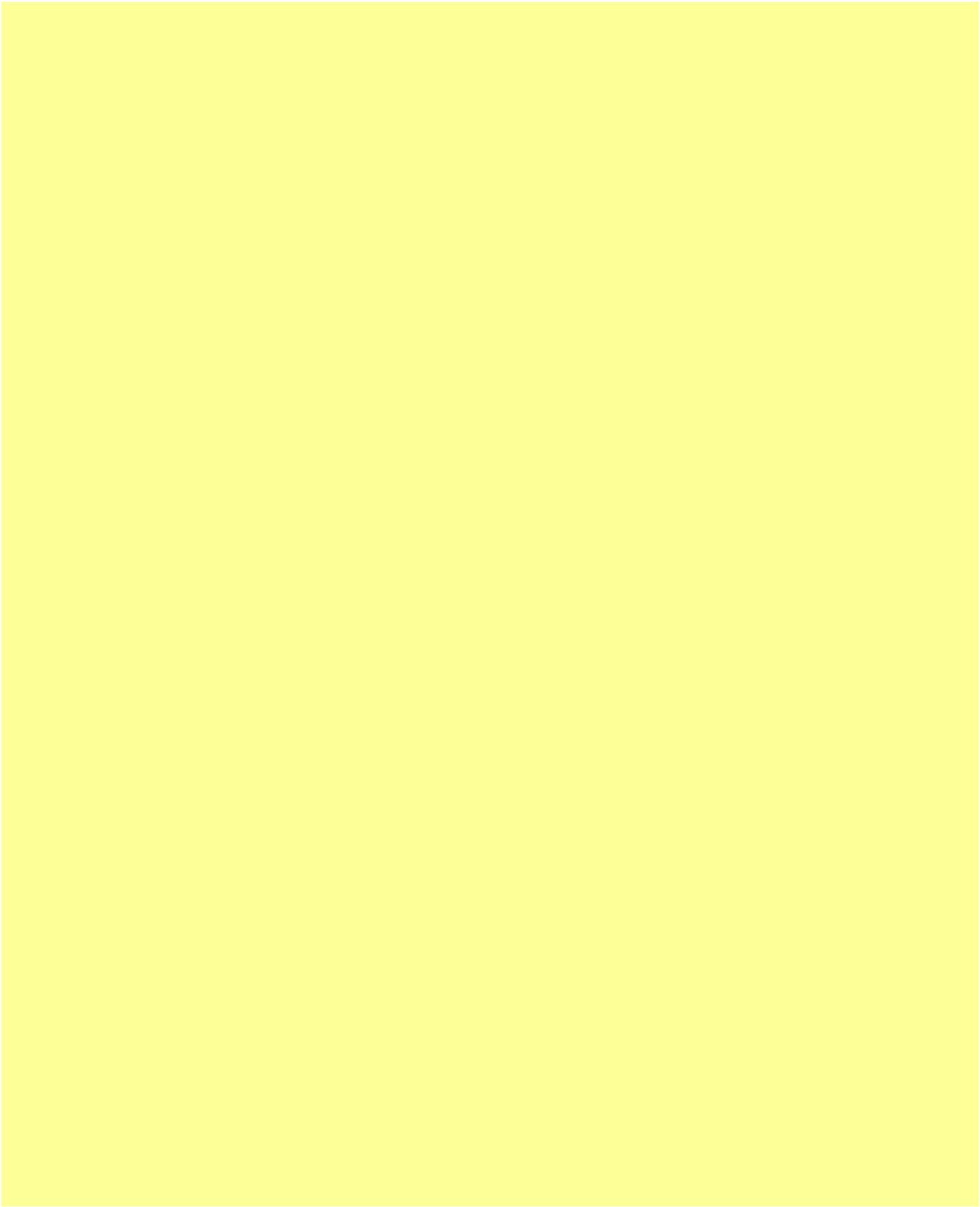
The UAF Staff Council moves to confirm the following committees membership:

EFFECTIVE: Immediately

ADMINISTRATIVE
Lydia Anderson
Shannon Christensen
*Bev Frey
Bob Gieck
Darlette Powell
Heidi Simmons

STAFF AFFAIR
*Lydia Anderson
Diane Aslam
Laura Bender
Irene Downes
Karen Enochs
Cheryl Evans
Bev Frey
Gabrielle Hazelton

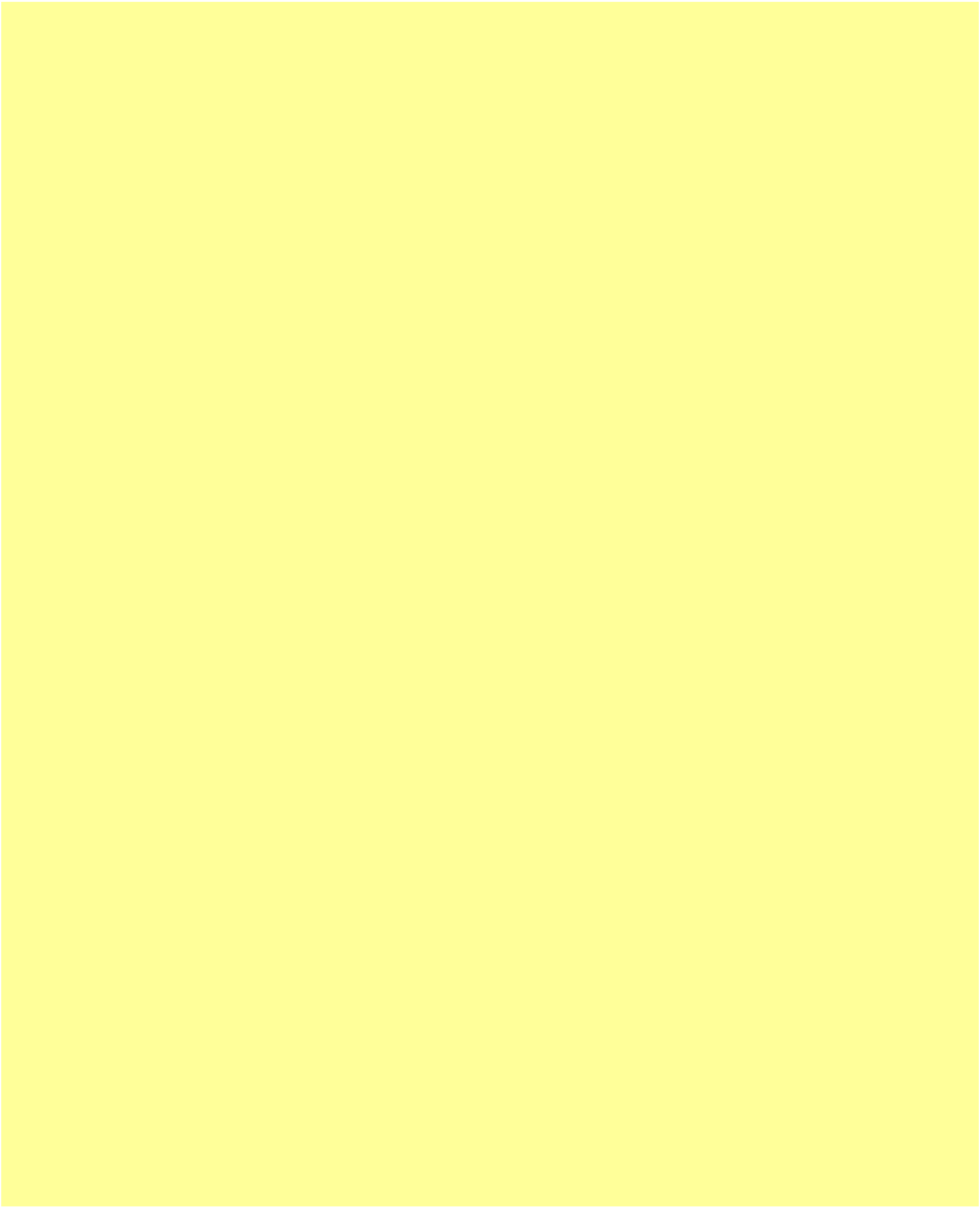
ELECTIONS, MEMBERSHIP & RULES



Chancellor is ill and unavailable to provide comments.

VIII GUEST SPEAKER - Don Foley, Student Services

Accreditation - Carla Kirts, Dean of Student Services, is in



enhance the learning environment. Also looking for new projects which will benefit the students in their education or delivery of a program. The deadline is March 6. If you need a copy of the RFP, contact Irene Downes at fnied@uaf.edu.

Student/Faculty Awards Committee is looking for nominations for outstanding graduating senior man, woman and non-traditional student. Deadline is February 19. Forms are available at the front counter of Wood Center, or contact Lydia Anderson at fnlma@uaf.edu for more information.

XII The meeting was adjourned at 10:27 a.m.

Tapes of this Staff Council meeting are available in the Governance Office, 312 Signers' Hall, if anyone wishes to listen to the complete tapes.

Submitted by Kathy Mosca, Staff Council secretary.