costs of the health care plan.

Internal Recruitment - Last year Staff Council passed a resolution for a mandatory five days of internal recruitment. There are several departments who are counting weekends as part of these five days. The inclusion of working days clarifies the intent of the motion.

Custodial Contract - The contract is up for renewal with NPS this year. Concerns have been expressed regarding the service provided by NPS. If you have concerns about the custodial contract, contact Facility Services or Herb Morgan with the custodial department.

Chancellor Search - The committee addressed Chancellor Wadlow's recent announcement to retire. The committee felt that Staff Council should be involved in the search process and that Staff Council have a vision of what we want the new chancellor to be.

Committee Chair - Lydia Anderson was re-elected chair of Staff Affairs.

1. Motion to approve 2000-01 Academic Calendar

The motion was unanimously approved.

MOTION PASSED (unanimous)

The UAF Staff Council moves to approve the following 2000-01 academic calendar.

EFFECTIVE: Immediately

UNIVERSITY OF ALASKA FAIRBANKS - Fairbanks Campus ACADEMIC CALENDAR 2000-2001

FALL SEMESTER-2000

Registration for the 2000 fall semester beginsWed., July 5Application for admission deadline for fall semester Tues., Aug. 1Orientation for new studentsSunWed., Sept. 3-6Labor Day (no registration or fee payment)Mon., Sept. 4Residence halls open, 9 amMon., Sept. 4Financial aid disbursement beginsTues., Sept. 5First day of instructionThurs., Sept 7Late registration beginsTues., Sept 7Late registration and fee payment endFri., Sept. 15Last day for 100% refund of tuition and materials feesFri., Sept. 15Last day for 50% refund of tuition (only)Fri., Sept. 22Low grade reports for freshmen due not later thanFri., Oct. 13Last day for student-initiated and faculty-initiatedFri., Oct. 16Last day for student-initiated and faculty-initiatedMon., Nov. 3Registration and fee payment for the 2001 spring semester beginMon., Nov. 13Thanksgiving holidays (no classes)ThursSun., Nov. 22-26Last day of instructionFri., Dec. 15Grades due to the Registrar's OfficeFri., Dec. 22Campus closed 5 p.m., Fri., Dec. 22, 2000 - 8 a.m., Wed., Jan 3, 2001
SPRING SEMESTER-2001
SPRING SEMIESTER-2001
Application for admission deadline for spring semester Wed., Dec. 1, 2000
Residence halls open, 9 a.m. Mon., Jan. 15
Alaska Civil Rights Day (registration

Alaska Civil Rights Day (registration	
and fee payment continue)	Mon., Jan. 15
Orientation for new students TuesWe	d., Jan. 16-17, 2001
Financial aid disbursement begins	Tues., Jan. 16
First day of instruction Late registration begins	Thurs., Jan. 18
Late registration begins	Thurs., Jan. 18
Late registration and fee payment end	Fri., Jan. 26
Late registration and fee payment end Fri., Jan. 26 Last day for 100% refund of tuition and material fees Fri., Jan. 26	
Last day for student-initiated and faculty-	initiated drops

for the children. Members from the Fire Department will be assisting again this year with gathering picnic tables. Also Phil Rounds and other members of the Fire Department will be getting the food. Tours of the Fire and Police Department are also being considered during the picnic.

III OTHER BUSINESS

A. Discussion on President-Elect Position for 1999-2000

It is time again to start thinking about the President-Elect for next year. Having talked to several people about the job of President-Elect and the following year as President, President Frey stated that many of you find the prospect daunting. A suggestion of co-presidents was made. The work could be shared by two people instead of one, and it might not feel quite so overwhelming. Through the two year process, first as copresidents-elect, then as co-presidents, work could be shifted between the two people to accommodate their work schedule.

This is not without precedent. Last year the Statewide Assembly had co-presidents, and other governance groups have had them. In all the cases, the intent was to share the responsibilities, and not burn people out. If this necessitates a change to our By Laws, the Elections Committee could address that.

Discussion took place on the pro and cons regarding the possibility of co-presidents. Buyout funds and funding for travel would have to be split. This item was sent to Elections, Membership & Rules for further review.

IV President's Report - B. Frey

Y2K - Steve Smith from Statewide gave a presentation at the Board of Regents meeting. The most important areas have been taken care of or are in the process of being taken care of. Diane Marshall is the Y2K compliant officer for UAF, contact her if you have any questions. Small Business Administration has a web site on items which need to meet compliance. with a 67% return for 1998. This project, headed by Professor Mary Lindahl, is possible by private gifts that UAF earmarked for this unique learning instructional project. The students funded scholarships with last years returns. The publication also included information regarding deferred maintenance and code correction funding. The Museum expansion campaign has received \$50,000 from Alaska Airlines and \$58,000 from Key Bank. The new student recruiting TV ads were highlighted in the publication. The ads were privately funded. These are just a few of the items included in This Week at UAF. Representatives requested that This Week at UAF be included on the web.

VIII GUEST SPEAKER - Provost Reichardt

As chief academic officer, Provost Reichardt started out his presentation with a pop quiz. He asked staff to recite the UAF mission statement. Thus far the Faculty Senate and Provost Council were unable to recite the mission statement. This document is very important for re-accreditation purposes. The on-site accreditation review is scheduled for October 2001. Dana Thomas has been appointed as the lead person working on this issue. The mission statement will have to be addressed. A more focused statement that speaks to the essence of UAF may be a better approach.

The next two years will be used for planning and focus on for the next dozen years. The accreditation process has a set of nine standards which includes educational program and effectiveness, library and information resources, governance and administration, finance, and physical resources. Accreditation looks at the entire range of the institution and how does what is going on support the mission of UAF. Everyone will be involved in this re-accreditation. There will be some task forces which will address re-accreditation and staff will be represented on these task forces. The self study report is due to the Northwest Accreditation Association in the spring of 2001.

President-Elect Christensen asked if this information will be included on the web for staff review. The Provost has requested an electronic copy of the information from Northwest. Representatives recommended that the mission statement be condensed down.

- IX GOVERNANCE REPORTS
 - A. Faculty Senate M. Schatz

Faculty Senate passed three motions at the last meeting, the 2000-01 academic calendar, MFA in Art, and the post baccalaureate teaching licensing program be subject to graduate policies and regulations and the students are considered graduate students.

Madeline Schatz read her Faculty Senate president's comments as follows:

Dear Colleagues, The face-to-face Faculty Alliance, Staff Alliance, and Coalition of Student Leaders meetings in Juneau were held in conjunction with the Board of Regents meeting. This gave a great many people access to President Hamilton's presentation to the joint finance committees of the Alaska State House of Representatives and the Alaska State Senate and we turned out in force. Our new charismatic leader was very impressive in his presentation and field questions with much aplomb. Times they are a changing!

I have a few things to say about the changes in our state, our university, and on our campus. We have been facing the reality of difficult financial times in this state since my arrival in 1990-hmmm, I wonder if there's a correlation? The university has been analyzed, criticized, exorcised, and miniaturized. We have suffered due to the lack of foresight by our legislators. As President Hamilton put it in his presentation: we needed the analysis, we rose to the occasion, we cleaned house and now we're ready for growth. The Retirement Incentive Program has decimated some of our programs and services and has "cleaned house" in others. It is time to focus on the impact of the UA system on the future of the State of Alaska. The UA system has, probably, more impact on the State than any other "industry." We are producing the leaders of tomorrow. Two things trouble me greatly about this institution of higher learning. Many have become extremely cynical (with very good Staff Council Minutes #106