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FOR MORE INFORMATION

TALKING POINTS

The University of Alaska:

Employs over 7,000 Alaskans

Spends \$400 million annually

Provides services to more than 30,000 students

The University of Alaska Fairbanks:

Is the largest civilian employer in the Tanana Valley, with nearly 3,500 faculty and staff.

Employees and students spent \$121 million in the Fairbanks economy in 1995.

Annual payroll was \$110 million in 1996.

Generated \$62 million in grants in 1997, and every research dollar netted nearly four dollars from other sources.

Visitors of employees and students spent \$7.3 million in the Fairbanks community in 1995.

Special events had an economic impact on the Fairbanks community of \$3.8 million in 1997.

The University of Alaska is an economic engine in peril:

The FY98 general fund operating budget for the University of Alaska is \$167 million--the same amount of funding received in FY86--over a decade ago. This represents a \$60 million loss in real dollars.

During the same decade, enrollment has increased by over 15%; expensive technology changes and upgrades have been required in nearly every discipline; the cost of library books has doubled; compensation costs have increased by nearly 30%; maintenance and repair budgets have increased by 92%.

The Board of Regents has responded to budget reductions in a responsible manner: the restructuring in 1987 saved \$16 million and reshaped the entire system; program assessment in 1995 saved \$10 million; administrative restructuring efforts are underway and have targeted another \$10 million over the next 4 years; General Fund income has declined from 70% to 45%.

The University of Alaska is at a crucial stage--it cannot sustain any more funding cuts without crippling the institution. It is imperative that the FY99 Regents' budget be fully funded.

ATTACHMENT 98/2

UAF STAFF COUNCIL #98

APRIL 8, 1998

SUBMITTED BY ELECTIONS, MEMBERSHIP & RULES

Nominations are open for the position of President-Elect. The President-Elect will be elected from the staff at large by the representatives at the May 6 meeting. If you are interested in serving as President-Elect, contact Paula Long at fnpjl@uaf.edu, Bev Frey at beverly@gi.alaska.edu, or the Governance Office at fystaff@uaf.edu.

ATTACHMENT 98/3

UAF STAFF COUNCIL #98

APRIL 8, 1998

SUBMITTED BY STAFF AFFAIRS

MOTION
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The UAF Staff Council moves to support the extension of the Chancellor's mandate, whereby a mandatory 5 day internal recruitment will be conducted for all staff positions prior to external recruitment, through December 31, 2001. It is understood that internal recruitment can be waived by the Affirmative Action Officer to comply with targeted EEO/AA goals; that is, to hire "protected candidates", i.e. Natives, women and other minorities, in a

unit where they are underrepresented.

EFFECTIVE: Upon Chancellor's Approval

RATIONALE: Internal recruitment procedures were established to provide University employees with a positive support system when, in times of serious budget reductions and limited financial resources, employment within the University system have been reduced and/or eliminated. Over the past 5 years, this has been a successful mandate and continues to benefit employees. Five people have been re-employed from layoff status this year already.

ATTACHMENT 98/4
UAF STAFF COUNCIL #98
APRIL 8, 1998
SUBMITTED BY STAFF TRAINING

April 7 Humor in the Workplace, 10:00 a.m. Wood Center
Conference Rooms C & D

Presenter: Charlie Dexter

Don't miss this fast paced seminar filled with fun, frolic, and fantastic facts for you to fortify your first and fifty-fourth favorite subordinates. Fun filled workplaces generally equate to more productive workplaces as long as the fine line between appropriate/inappropriate fun is maintained. You might as well come and learn, because rumor has it, your staff has already signed you up for this class!!!!!!!!!! Be prepared to share your experiences with others!

April 28 Classified Staff Unionization Campaign, 3:00 p.m., 214 Elvey

Presenter: Jim Johnsen

In this two hour session, participants will be introduced to the University of Alaska's response to the unionization campaign currently underway for the University's classified staff. Highlights include:

- *State collective bargaining law
- *Dos and don't for supervisors
- *Negotiating the first contract
- *Managing under a union contract
- *Questions and answers

April 30 Staff Longevity Awards, 1:30 p.m., Salisbury Theatre

Please join us in honoring your co-workers when they are presented their longevity awards. The Staff Longevity Awards Program will take place on Thursday, April 30 at 1:30 p.m. in the Salisbury Theatre. Hope to see you there.

May 5 How to Deal with Change, 1:30 p.m., Wood Center Ballroom

Presenter: William R. Carmack, Ph.D.

Dr. William R. Carmack is principal partner of the Carmack Consulting Network (CCN), a management consulting and training organization. The network is composed of a group of consultants whose training and experiences encompass a wide range of subject areas. The network has expertise in leadership, communication in

University of Illinois with a minor in mass communication. He is an expert in the field of communication theory in organizational change, management and leadership, community mobilization and planned social change. He has 30 years of experience teaching and serving as a consultant in these subject areas.

Office, 312 Signers' Hall, by May 1.

ATTACHMENT 98/7

UAF STAFF COUNCIL #98

APRIL 8, 1998

UPCOMING MEETINGS