



The students were commended on their outreach program. There is a large audience that doesn't hear much information regarding the University, specifically the south side of Fairbanks. The committee is developing a UAF day at the south side community center either in the spring or early fall. Various departments from campus will have a booth at the south side center. Another project the committee is working on is to increase staff's knowledge of what is available on campus. (The student ambassador group provides walking tours on campus and faculty and staff are encouraged to participate in these tours.) [[Committee members are organizing a special campus tour just for staff, including behind-the-scenes elements that are not provided in tours for the general public. The idea is that better informed staff are better prepared to answer questions and be a university advocate to friends and neighbors.]] President-Elect Scholle asked that the committee work on the graduation bash in April.

Closing enrollment for fall 1999 is 8,250, which is a slight increase over fall semester 1998. The decrease from fall 1997 to fall 1998 was 800 students. So this slight increase is a positive note.

ATTACHMENT 115/2
UAF STAFF COUNCIL #115
MARCH 3, 2000
SUBMITTED BY STAFF AFFAIRS

MINUTES
STAFF AFFAIRS COMMITTEE
Tuesday, February 8, 2000
9:00 a.m.

Present: Lydia Anderson, Chair, Nici Murawsky, Scott Culbertson, Julia Parzick, Dixie Emery, Matt Seymour, Gabrielle Hazelton, Bob Pfutzenreuter, Heather Heineken, Evelyn Brown, Michael Lewis, Pam Sowell

Special Guest: Mike Humphrey, Director Statewide Benefits

1. Paid Time Off

The entire hour was spent discussing Paid Time Off. Mike Humphrey provided answers to several questions committee members had about PTO. It was decided that the committee would develop a list of pros and cons regarding PTO. These pros and cons will be used as talking points for the committee members and representatives to discuss with their constituents. Based on these discussions, we will be prepared to decide whether or not to continue with this issue at our next meeting.

2. The next meeting scheduled for Tuesday, March 21st has been rescheduled for Monday, March 27th, 9:00 a.m. in Wood Center Conference Room B.

3. We tabled the rest of the agenda for the next meeting.

4. Adjourned at 10:00 a.m. (or shortly after that).

PAID TIME OFF (PTO)

Please use the following talking points to discuss the pros and cons of paid time off (PTO) to your constituents.

PROS

1. Under a PTO, employees terminating would be able to cash out their PTO leave balance (a combination of annual and sick), currently sick leave has no cash value upon termination.

2. The maximum annual PTO carryover leave balance would be increased current annual leave carry over is a 240 hour maximum.

CONS

The committee addressed a possible employee of the month award at the previous meeting and then again at this meeting. In order to boost staff morale, the committee felt that a team or department award would be better. The committee asked President-Elect Scholle to get clarification from Chancellor Lind on how he envisioned this award.

c. Update on Bylaws Change - The motion is still pending Chancellor's approval.

d. Other Business - none

e. The next Staff Training meeting is scheduled for Thursday, March 23 at 2:00 p.m. in the Chancellor's Conference Room.

f. The meeting was adjourned at 3:00 p.m.

ATTACHMENT 115/4
UAF STAFF COUNCIL #115
MARCH 3, 2000
SUBMITTED BY PAM SOWELL, STAFF REPRESENTATIVE ON THE

March 23 Staff Training, 2 p.m., Chancellor's Conference Room

March 24 Administrative Committee, 9 a.m., Wood Center
Conference Room A

March 27 Staff Affairs, 9 a.m., Wood Center Conference Room B