

MINUTES
UAF STAFF COUNCIL MEETING #118
Friday, June 2, 2000
Wood Center Ballroom

I Irene Downes call the meeting to order at 8:30 a.m.

MEMBERS PRESENT:

Baergen, A.
Brown, E.
Bywater, C.
Culbertson, S.
Downes, I.
Hagen, D.
Hazelton, G.
Heineken, H.
McCrea, S.
Rogers, P.
Seymour, M.
Simmons, H.
White, P.

MEMBERS ABSENT:

Anderson, L.
Candler, R.
Carlson, K.
Comstock, S.
DeKerlegand York, D.
Evans, L.
Gray, D.
Ledlow, L.
Martyn, P.
Parzick, J.
Powell, D.
Renfro, C.
Sowell, P.

OTHERS PRESENT:

Duffy, L.
Dworian, K.
Flodin, D.
Ivey, P.
Mosca, K.

B. The minutes to Meeting #117 (May 10, 2000) were approved as distributed via e-mail.

C. The agenda was adopted with the addition of a committee report by Elections, Membership and Rules under Committee Reports and a motion to approved the change in the 2002 spring break under Other Business.

1. The Alumni Report was included in the agenda.

D. Pass the gavel

President Downes thanked the representatives for their help and support this past year. Staff Council accomplished some wonderful things this year, i.e. reduced parking fee, and that is due to the hard work of staff. Staff makes a difference. This next year Staff Council will be in good hands with Scott Culbertson and Scott McCrea. The UAF Staff Council is an extremely active and worthwhile organization and President Downes passed the gavel to Scott Culbertson and wished him well in the coming year.

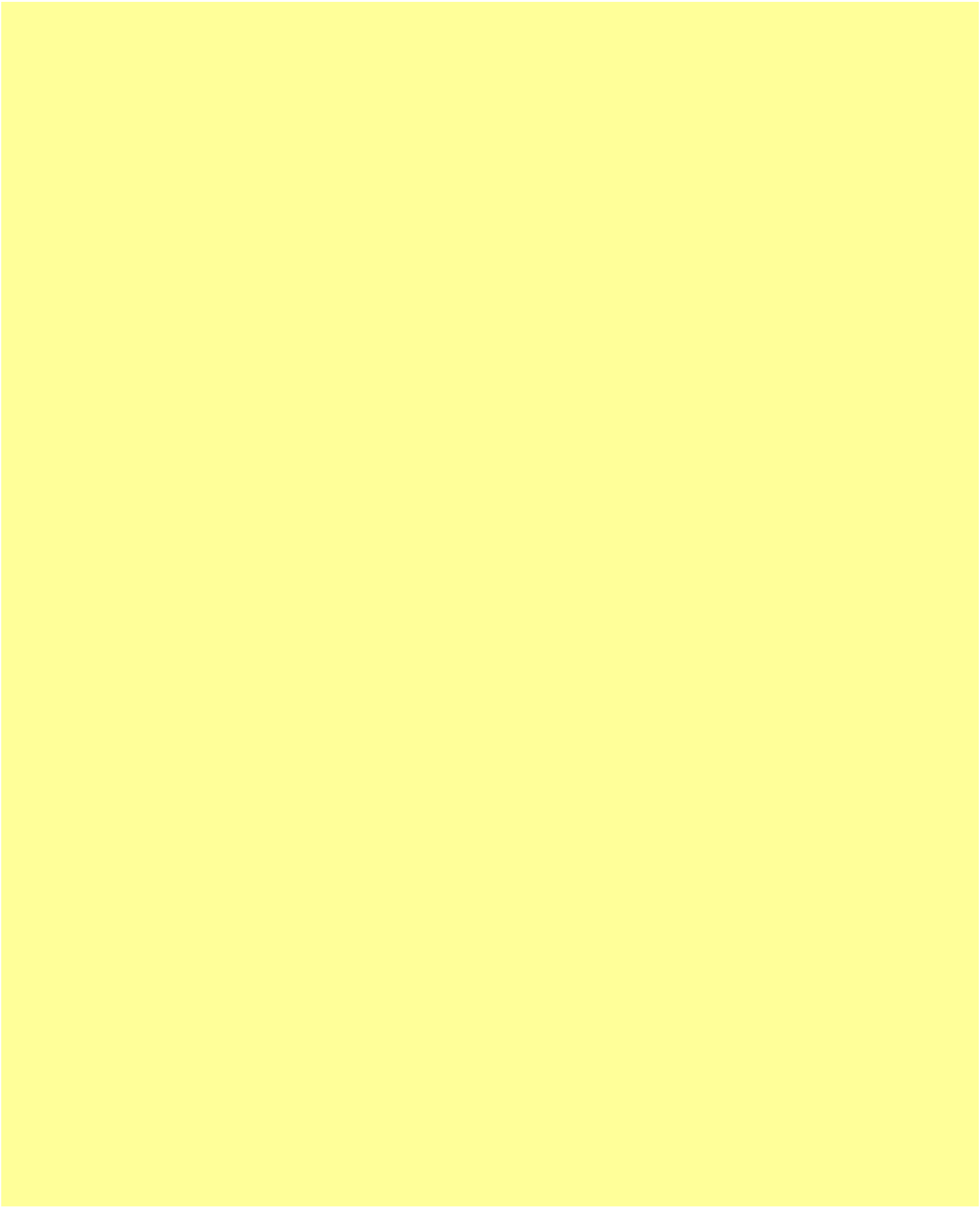
E. President's Report S. Culbertson

As the new president of Staff Council, I want to assure everyone that I will remain committed to the professional development of staff at UAF. To improve upon our image as professionals we need to have more support from staff at large. A greater degree of involvement will be the first step.

In keeping with the wishes of the Chancellor, Staff Council will continue to lead in the efforts of staff recognition. I want people to know of Staff Council's role in staff recognition. I want our name connected to every award. We have to have people interested in us, or their not going to want to join us.

There have been many progresses made this past year that we are going to stick with. We are not done with the parking issue. The advocacy committee is now a part of Staff Council and it is yet another way to get our name out there. Through the summer months Scott McCrea and myself will be catching up with issues already on the table and formulating our agenda for the coming year. We intend to have ideas in writing for our first meeting in the fall.

I look forward to working with everyone in the coming year. With your help, my personal goal of being able to look back on my year as president of Staff Council and saying, I truly made a difference in the lives of my coworkers, can and will be realized.



responsibility of providing this training due to accreditation issues. UAF Human Resources is now responsible for providing training and our committee now assists them in this endeavor. Staff Council represented Darlette Powell a resolution of appreciation for her many years of dedicated service as the chair of Staff Training.

Through ingenuity and hard work, the committee offered 15 supervisory training sessions this past year, with minimal funding. The committee is currently developing the fall training schedule. We are committed to offering training sessions to our rural sites as well as at the UAF. After recently being approached by College of Rural Alaska, it is our desire to offer training via satellite hook up. We are hopeful that a portion of this undertaking will be in place by fall.

The Committee again organized the staff longevity awards program. While there were a number of positive comments on the awards program, the length of ceremony was an issue. To further improve the longevity awards program for the future, the committee will be implementing the following changes next year:

I Form a mini-entertainment committee which focuses on staff.

A. Include entertainment in the middle of the program.

II Seat the recipients by the number of years at the front of the awards program.

III Eliminate presenters and have the master of ceremony read off names like they do at graduation.

A. Staff Council President and Chancellor shake recipients hands when they get awards. If available, have President Hamilton participate also.

B. Awards will be presented to the 20 and up first, then start at 5 and finish presenting awards.

C. 20 year and up recipients, say brief info about them, about 2 sentences.

IV Include door prizes during the awards program and carry and continue with the door prizes at the picnic.

A. Pick up Starvation Gulch and melt down t-shirts and bear posters from Sarah Comstock as door prizes.

V Do not start serving the food for the picnic until the entire awards program has completed.

A. Reword picnic poster.

The committee is always looking for new members and new ideas for future training. If you are interested in serving on the Staff Training Committee or would like more information, contact Alice Baergen at fnajb@uaf.edu or the Governance Office at fystaff@uaf.edu.

E. University Advocacy S. McCrea

University Advocacy Committee submitted a year end report.

The University Advocacy group had its final event of the 1999-2000 academic year with the second campus tour on May 19th. Close to 20 staff from all areas of campus, UAF and statewide, participated in the second tour. The tour covered the Charles Davis Concert Hall, Alaska Cooperative Extension, Agricultural and Forestry Experiment Station, Arctic Region Supercomputer, International Arctic Research Center, and the Fire Station. Lunch was once again graciously hosted by ARAMARK, and Facility Services provided a complimentary shuttle. Both President Hamilton and Chancellor Lind spoke to and joined the group at lunch.

The two campus tours were the main projects the committee worked on, after spending the first half of the year exploring its mission and determining what the committee would focus its efforts on. Based upon the feedback from staff and administration, the tours have been very well received and it has been felt by all that they should definitely continue. Because of this, as well as other projects on the backburner, the committee felt that it should become a permanent one, a motion which was passed at the May 10th Staff Council meeting.

Going into next year, the committee is looking to not only continue forward with the campus tours, but also to implement a couple of other projects that have been discussed this last year. They include the UAF Day at the Southside Community Center, working with ASUAF to approach local businesses to offer discounts to Polar Express card holders, and the First Annual Staff/Faculty Olympics.

Special thanks to the committee members who made all of the above possible, including Cindy Branley, Sarah Comstock, LJ Evans, Thomas DePace Gruenig-Wylie, and Tonya Trabant. If you have any questions or would like to serve on the University Advocacy Committee, contact Scott McCrea at fnsjm@uaf.edu or the Governance Office at fystaff@uaf.edu.

F. Staff Alliance I. Downes & S. McCrea

The Staff Alliance has had a very busy year. The main focus has been the budget for the University of Alaska. From the very beginning of the year we began planning our strategy for persuading the Legislature to fund us. Initially we joined forces with the Student Coalition by supporting them in their efforts and talking to our respective governance groups to help with the students' efforts in any way we could. Then we planned a way to illustrate to the Legislature how badly we were under-funded by having a chili cook-off. The different pots of chili made would represent different universities and how their state governments funded them, i.e. Texas would have bountiful chili, Washington would have chili with no meat, and Alaska would be tomato soup. The plan was in place and ready to go until the Legislature looked like it was going to fund us 100%. A chili cook-off would have been a bad idea, so we decided to present the Legislatures and their aides with cookies. We delivered the cookies dressed in bright yellow aprons imprinted with the logo for "Alaska's Economic Engine". This went over extremely well, and most of our aprons were "donated" to legislators who wanted them.

The Staff Alliance had more fun this year, we passed a motion to accept the Information Technology policy as it was submitted to us for approval. We also passed a motion to provide a tuition waiver for retirees. The waiver will cover employees who have retired early and who are not otherwise eligible for the senior citizen waiver. We reviewed the Regents' Policy 03.01.01 and decided to write a regulation to match the policy. A draft of the regulation has been submitted to the various governance groups for approval/revision. The last motion we passed was to have an additional paid holiday for staff to recognize Alaska Civil Rights Day. This motion will be brought before the Board of Regents in June and is expected to become policy.

The Staff Alliance coordinated the Make Students Count award again this year, and it was received favorably by all campuses. The winners of the award will be announced at the June Board of Regents' meeting.

Finally, the last two items Staff Alliance will continue to work on are fees paid by employees for classes they take to improve their skills for their jobs, and fees in general that are paid by the employee, i.e. parking, health fees, etc. The last item yet to be resolved by Staff Alliance is a policy to allow an employee to cash-out annual leave not taken in a given year (+240 will normally be lost). This will allow an employee to be reimbursed for leave they are not able to take for various reasons.

All staff members are encouraged to volunteer help and time with Staff Alliance projects.

VI Other Business

A. Resolution of Appreciation for ARAMARK

President Culbertson presented Al Trindle, catering manager of ARAMARK the following resolution of appreciation. The vote was unanimous.

RESOLUTION PASSED (unanimous)
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RESOLUTION OF APPRECIATION
FOR

ARAMARK

WHEREAS, ARAMARK has been the primary food vendor on the University of Alaska Fairbanks campus for 29 years; and

WHEREAS, during this long length of time, ARAMARK has grown to become a prominent member of the campus community; and

WHEREAS, ARAMARK has always been open to suggestions and improvements from staff, faculty, and students; and

WHEREAS, ARAMARK has made many significant contributions and donations to the university, including a recent \$175,000 donation to the UA Museum expansion project and \$20,000 annually to the student athletic food scholarships; and

WHEREAS, ARAMARK has donated its services for many events on campus, including the lunches they recently hosted for the University Advocacy staff tours and the annual graduation party; and

WHEREAS, many ARAMARK employees have become close friends and colleagues with the staff, faculty and students at UAF, including,

